

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	25/7/2023
Position	SLICKLINE ASSISTANT II	RTB Date	22/8/2023
Client	SEAH	Location	NORTH SABAH
Platform	NORTH SABAH	Well	SJ-705L
Assessed By	Name: MOHD JAIDUN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						

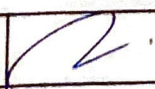
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

A person who can be relied on to carry out a given task, very responsible, disciplined, punctual and good attitude.
I hope you can continue your performance in the future.

Assessed By [Operator]	
Name	Mohd. Jaidev Harid
Date	01/08/2023

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	Read the procedure and do the surface preparation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, Reel skid unit, Swcp And Pt. u.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Service and function test Dht before run in hole. Function test SWCP before connect to ssv and scssv control line.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing. Change GS pulling tool core, Redress QXD running tool. Redress and set PX plug									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	25/7/2023
Position	SLICKLINE ASSISTANT II	RTB Date	29/8/2023
Client	SEAH	Location	NORTH SABAH
Platform	NORTH SABAH	Well	SF-104L, SF-103S, SF-25L, SF-9L
Assessed By	Name: ABD RANI Position: SENIOR GENERAL OPERATOR		

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
			✓						
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

ABLE TO EXECUTE HIS JOB SAFELY & EFFICIENTLY
 SUCH AS SURFACE PREPARATION SURVICE TOOLS ETC BEFORE RIT
 CONDUCT TOOLBOX TALK AMONGA CREW.
 KEEP UP YOUR GOOD PERFORMANCE

Assessed By [Operator]	<i>Abd Rani</i>
Name	ABDUL RANI
Date	29-08-23

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																	
1. Pre-Job Preparation	Read the procedure and do the surface preparation.																		
			<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 15%;">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5
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2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, Reel skid unit, Swcp, PTU and HYD MAST																		
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
10	9	8	7	6	5	4	3	2											
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing. Change GS pulling tool core and repin it. Redress QXD running tool. Redress and set PX plug and PXN plug. Repin on SB pulling tool and RS pulling tool. Perform servicing on X-LINE running tool and make up to the plug. Performed servicing on PEAK releasable bulldog spear and repin it.																		
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED												
10	9	8	7	6	5	4	3	2											

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			/						
	Air Compressor									
	GenSet									
	Control Panel		/							
	Test Pump	/								
	Pressure Control Equipment	/		/						
	Mast									
Weight & Measuring Devices		/								
Downhole Tools		/								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	BT-103S	FGS	COMPLETED
	BT-104L	SET PLUG, ZOC,	COMPLETED
	SF-25L	SET PXX PLUG	COMPLETED
	SF-9L	ZOC, SET PLUG, SGS	IN PROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!