

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFOL B. ANWAR	COB Date	24/10/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/11/24
Client	CHESS	Location	Maindeck
Platform	SYA	Well	16,20,19
Assessed By	Name: W. Mohd Faezillah bin Haji Jaafar Position: operator SLS		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

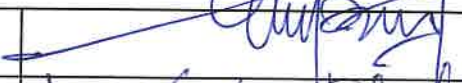
Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Good job - keep up Good work.

Assessed By [Operator]	
Name	W. Mohd Faezillah bin Haji Jaafar
Date	14. 11. 2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- preparation for Rehwie / Set kx valve</li> <li>- preparation for study <del>WHP</del> WHP.</li> </ul>	<ul style="list-style-type: none"> <li>- All Good.</li> <li>- Need more experience SLS Job.</li> </ul>								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Spot equipment on maindeck.</li> <li>- Prepare air hose for air compressor, control panel and test pump.</li> <li>- Hookup hose from cp and tp to well.</li> <li>- <del>prepare</del> prepare lubricator on maindeck</li> </ul>	- All Good.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- prepare manifold for TRSSV, Hmv and Lv.</li> <li>- Hookup a new manifold for TRSSV, Hmv and Lv.</li> <li>- Prepare all connection for manifold.</li> <li>- Prepare fluted centralizer for SLB complete with creaser.</li> <li>- prepare tool string for Run Kx Valve.</li> </ul>	- All Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Clean up toolstring after set Kx valve.</li> </ul>	- All Good.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<del>clean up</del> - check surface equipment checklist and consumable in mini container and tools house.	- All good								
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	Power Pack	/			NA	/			/	
	Air Compressor	/								
	GenSet	/								
	Control Panel	/								
	Test Pump	/								
	Pressure Control Equipment	/								
	Mast	/			NA	/			/	
Weight & Measuring Devices	/			NA	/			/		
Downhole Tools	/			NA	/			/		
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
2/1/24	54A-16	monitor WHCP and set KX valve	Complete
3/1/24	54A-20	monitor WHCP	complete
11/1/24	54A-13	monitor WHCP	complete.

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

\*Upload to CMS for rating\*

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20		0
<b>B</b>	<b>Work Performance</b>	20		0
<b>C</b>	<b>Technical Skills</b>	60		0
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		0

*Please refer to cms for the rating!*