

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. ZAFARIA	COB Date	22/7/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	8/8/2023
Client	MES	Location	MAINDEEK
Platform	BERGADING - A	Well	A-08 (BERGADING A-08)
Assessed By	Name: WAN MOHD FARUKILLAH Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System						✓			
d. Worksite House Keeping			✓						

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting						✓			
i. Work Quality						✓			
j. Reporting						✓			
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication				✓					
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- for safety awareness everything good -

- for work performance, the guy need to improve tool warranty, Rig up and Rig down. good job -

Assessed By [Operator]	
Name	Wan Mohd Farukillah Wan Jusau
Date	08/08/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	TBT WITH NIS AND WAITING PERMIT APPROVAL, REVIEW JHA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY HESS.	VERY GOOD																		
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	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	ARRANGE ALL EQUIPMENT (AS MAIN-DECK, (SLIM LINE UNIT), (TOOL HOUSE), - STOP CONTROL PANEL / TEST PUMP, TOOL HOUSE OPEN TREE CAP, IRL UP RIZER + PUMP IN TEE + BOP + QTS + 4 SECTION LUBRICATOR + STUFFING BOX + TOOL CATCHER	GOOD																		
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	10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	*PREPARE MANIFOLD SCISV AND LV. *PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN. *PREPARE LIB CLEAR IMPRESSION BLOCK FOR NEXT RUN TO MAKE FULL LV CLOSE OR OPEN POSITION. *PREPARE LIBO FOR NEXT RUN TO TEST TRY OPEN LV. *CHANGE TOOL FOR ARCHER RUN LOGGING	VERY GOOD																		
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	(NA)	(NA)																		
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5. Downhole Tools Servicing/Redressing/Maintenance	PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION BEFORE RUN. - AFTER RUN IN HOLE TOOL NEED TO CLEAN AND SERVICE. - ADDRESS & FUNCTION TEST LIBO FOR RUN. - SERVICING LIB AFTER RUN. - ADDRESS & FUNCTION TEST POWER JAR.	GOOD																		
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Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	<p>- INVENTORY ALL TOOLS AT TOOL HOUSE FOR AND LAYDOWN FOR DOUBLE CHECK .</p> <p>- WAITING 3 SIDES LIB FROM TOWN FOR RUN .</p>	GOOD

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

7. Equipment Operation [Operator to rate TSA / SA / SSA competency in operating the equipment]

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Power Pack			/						
Air Compressor			/						
GenSet									
Control Panel			/						
Test Pump			/						
Pressure Control Equipment			/						
Mast									
Weight & Measuring Devices			/						
Downhole Tools			/						
Total		0	0	0	0	0	0	0	0

Comments by Operator [please specify competency gaps / area of improvement]

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration
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<p>24/07/2023 -</p> <p>HES5 (BERGAPING)</p> <p>WELL A08 .</p>	<ul style="list-style-type: none"> - SPOT EQUIPMENT ON MAINDECK TEST PUMP, OPEN SAFETY AND TOOLHOUSE PRESSURE UNIT . - HOOKUP MANIFOLD TRIGGER & HANG Y LU TO GET RETURN BEFORE RIGID . - RIGID 4 SECTION LUBRICATOR, TOOL CATCHER STUFFING BOX + BOP + PUMPINTEK, BALL VALVE & PADDOR . - MAKE UP TOOL ANGLE JOINT, DOLLER STEM, SPRING JAR & BRIFT, SPRING JAR & 4280 - PREPARE LIB FOR CHECK CONDITION LV GOOSE OR OPEN . - TOOL ON SURFACE CHECK & SERVICE FOR NEXT RUN AND ARCHER STAIR LOGGING - CLOSE & OPEN RUN-IN VALVE & LOWER MASTER VALVE . 	<p>VERY GOOD</p>
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator [please specify competency gaps / area of improvement]

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/7/23	A-08	LOGGING	COMPLETE
1/8/23	A-08	LOGGING	COMPLETE
2/8/23	A-08	LOGGING	COMPLETE
3/8/23	A-08	LOGGING	COMPLETE
4/8/23	A-08	DRIFT RUN RUN	INCOMPLETE
5/8/23	A-08	LOGGING	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

