

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Christopher Mathew Anak Kipli	COB Date	10.03.202
Position	Senior Slickline Assistant 1	RTB Date	14.04.2024
Client	TOSS	Location	M3DR-A
Platform	M3DR-A	Well	108, 109, 110
Assessed By	Moohd Sharfizie Mohd Azman Position: Slickline Operator		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.		✓							
b.		✓							
c.	✓								
d.		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.		✓							
f.	✓								
g.	✓								
h.		✓							
i.		✓							
j.		✓							
k.		✓							
l.		✓							
m.		✓							
n.		✓							
o.	✓								
p.		✓							
q.	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- ① He responsible / fully committed on his task.
- ② Just read the SID, he knows what is the activity.
- ③ He can manage & trouble shoot if any problem on the tool.
- ④ He ~~has~~ has leadership.
- ⑤ recommended to break out.

Assessed By [Operator]	<i>ry</i>
Name	Moohd Sharfizie Mohd Azman
Date	14.0.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from HSE, DSV, OIM. Conduct Tool box prior to start the slickline operation. Remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	PCE configuration 11.5" - 4 x 7" Ball Valve + 11.5"-4 x 8ft Lubricator + 11.5"-4 x 7" PIT + 11.5"-4 X 7" Quick Test Sub + 11.5 - 4 to 8.38" - 4 CROSSOVER + 8.3/8"- 4 x 8ft 2 section Lubricator +8.3/8"- 4 to 5.75"- 4 CROSSOVER + 5.75"-4 SBX..										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 2.5" x 5ft Stem + 1.7/8" 20 Stroke Link Jar + 1.7/8" QLS Male x 2.5" QLS Female. Prepare Tools. 7" Wire Scratcher, 6.550" CRQ Running Tool, 7" GS Pulling Tool										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Make up 1.7/8" Rope Socket, 1.7/8 Swivel Joint, 1.7/8" 5ft Stem, 2.5" Link Jar . Preparing, Redress, Pinning 6.550" CRQ Running Tool Prepare and pinning 7" GS Pulling tool retrieve/set Test Dart and retrieve 6.550" CRQ Tubing Hanger Plug.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
		CONTROLLED STRONG	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

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(Rev.02,Dated:14/06/19-OBSOLETE)

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	To check package on site based on inventory list.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel	✓								
	Test Pump									
	Pressure Control Equipment	✓								
	Mast									
Weight & Measuring Devices										
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
14.03.2024	108	Hookup Control Panel Line (SSV & SCSSV)	Completed
20.03.2024	109	Set and Retrieved 6.550" CRQ Tubing Hanger Plug	Completed
03.04.2024	104	Hookup Control Panel Line (SSV & SCSSV)	Suspend
08.04.2024	110	Hookup Control Panel Line (SSV & SCSSV)	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!