

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	25/7/2023
Position	SLICKLINE ASSISTANT II	RTB Date	22/8/2023
Client	SEAH	Location	NORTH SABAH
Platform	NORTH SABAH	Well	SJ-705L
Assessed By	Name: MOHD JAIDUN Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System				✓					
d. Worksite House Keeping			✓						

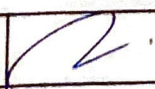
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication				✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

A person who can be relied on to carry out a given task, very responsible, disciplined, punctual and good attitude.
I hope you can continue your performance in the future.

Assessed By [Operator]	
Name	Mohd. Jaider Hanid
Date	01/08/2023

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	Read the procedure and do the surface preparation.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, Reel skid unit, Swcp And Pt. u.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Service and function test Dht before run in hole. Function test SWCP before connect to ssv and scssv control line.									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing. Change GS pulling tool core, Redress QXD running tool. Redress and set PX plug									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																			
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.																				
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </thead> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												

7. Equipment Operation	[Operator to rate TSA /SA /SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack				✓						
Air Compressor				✓						
GenSet				✓						
Control Panel				✓						
Test Pump				✓						
Pressure Control Equipment				✓						
Mast					✓					
Weight & Measuring Devices					✓					
Downhole Tools			✓							
Total		0	0	0	0	0	0	0	0	0

Comments by Operator [please specify competency gaps / area of improvement]
I hope you continue performance in the future good job, keep it up

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator [please specify competency gaps / area of improvement]

