

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

<b>Name</b>	MOHAMMAD FAIZ BIN IBRAHIM	<b>COB Date</b>	22/8/2023
<b>Position</b>	SLICKLINE ASSISTANT II	<b>RTB Date</b>	19/9/2023
<b>Client</b>	SEAH	<b>Location</b>	NORTH SABAH
<b>Platform</b>	ST. JOSEPH	<b>Well</b>	SJ-809B, SJ-801 ST1
<b>Assessed By</b>	Name: AWG MOHAMMAD HASNAN BIN AWG RADIN      Position: SENIOR SLICKLINE OPERATOR		

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	X								
b. Participation in ACT	X								
c. Understanding of PTW System	X								
d. Worksite House Keeping	X								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity	X								
f. Decision Making Capability	X								
g. Understanding of Job Scope	X								
h. Tools Inventory and Reporting	X								
i. Work Quality	X								
j. Reporting	X								
k. Punctuality and Time Keeping	X								
l. Teamwork	X								
m. Communication	X								
n. Leadership Skills	X								
o. Adaptability to Work Environment/Surrounding	X								
p. Attitude	X								
q. Discipline	X								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

he have the qualifications to be a Wireline Assistant 3 and is able to adapt to the job with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

<b>Assessed By</b> [Operator]	
<b>Name</b>	AWANG MOHAMMAD HASNAN BIN AWG RA
<b>Date</b>	12/9/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)PINNING QXE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.									
	<b>Rating (by Operator)</b>	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		/							
	Air Compressor									
	GenSet									
	Control Panel		/							
	Test Pump		/							
	Pressure Control Equipment		/							
	Mast		/							
Weight & Measuring Devices		/								
Downhole Tools	/									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
<b>Date / Location / Well No. / Job Type</b>	<b>Activity Summary</b>	<b>Toolstring Configuration</b>								
31/8/23 / SJJT-H / SJ-801 ST1 / SGS	<ul style="list-style-type: none"> <li>Attended SJLQ daily operation meeting.</li> <li>Commenced bleed down CHP, CITHP at 50psi and CHP at 600psi.</li> <li>RIH dummy run to survey depth at 1150ft. POOH. On surface found tools string clean.</li> <li>Stop bleed down CHP observed CHP 10psi and monitor for 1 hrs. Pressure maintain @ 10psi.</li> <li>RIH SGS as per programme to survey depth @ 1150ft &amp; log upward. On surface found PPS in good condition.</li> <li>Gauge on surface and disconnected PPS battery. Download data, satisfactory data obtained.</li> <li>Housekeeping and secured work site area.</li> </ul>	1.1/4" R/Socket + 1.1/4" x 5' Mallory stem + 1.1/4" K/Joint + 1.1/4" x 5' Mallory stem + 1.1/4" x 5' Mallory stem + PPS								
<b>Rating (by Operator)</b>		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
23/8/2023	SJ-809B	GLVC , ZOC	COMPLETED
30/8/2023	SJ-801 ST1	SGS , GLVC	COMPLETED
3/9/2023	SJ-808B	INSTALL. STRADDLE	COMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MOHAMMAD FAIZ BIN IBRAHIM	COB Date	22/8/2023
Position	SLICKLINE ASSISTANT II	RTB Date	19/9/2023
Client	SEAH	Location	NORTH SABAH
Platform	ST. JOSEPH	Well	SJ-101L, SJ-105A
Assessed By	Name: ROY JACKSON Position: SLICKLINE OPERATOR		

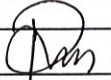
<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>			✓						
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT	✓								
c. Understanding of PTW System				✓					
d. Worksite House Keeping				✓					

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>					✓				
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting					✓				
k. Punctuality and Time Keeping					✓				
l. Teamwork				✓					
m. Communication					✓				
n. Leadership Skills						✓			
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**  
 he have the qualifications to be a Wireline Assistant 3 and is able to adapt to the job with ease.  
 - Overall he is satisfying in job that was done.  
 - please improve your communication

Assessed By <i>(Operator)</i>	
Name	ROY JACKSON
Date	18/9/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
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3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)PINNING QXE RUNNING TOOLS C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed					Assessor Comment				
	10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel					✓				
	Test Pump									
	Pressure Control Equipment					✓				
	Mast									
Weight & Measuring Devices					✓					
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
12/9/2023	SJ-101L	WAX CUT	COMPLETED
17/9/2023	SJ-105A	WAX CUT	INPROGRESS

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!

## Job Track Record

<b>Name</b>	MOHAMMAD FAIZ BIN IBRAHIM
<b>Designation</b>	SLICKLINE ASSISTANT II

Job Profile					
No	Client	Platform/Rig/Well	Mob Date	Demob Date	Type of Job (please provide sufficient descriptions of the job)
1.	SEAH	SFDP-A SFJT-B	28/03/2023	25/04/2023	<ol style="list-style-type: none"> <li>1. RETRIEVE AND SET B7 VALVE</li> <li>2. SGS</li> <li>1. FISHING BOTTOM CUTTER SUB, LIB, RUN ARCHER TUBING LEAK.</li> <li>2. FISHING WIRE</li> <li>3. SET STRADDLE, INSERT VALVE CHANGE OUT, GLVC.</li> </ol>
2.	SEAH	SJIT-G	02/05/2023	30/05/2023	<ol style="list-style-type: none"> <li>1. RETRIEVE AND SET INSERT SAFETY VALVE, FGS, GLVC ( SJ-710C )</li> <li>2. RETRIEVE AND SET B7, SET PLUG ( SJ-704S )</li> <li>3. RETRIEVE AND SET B7, WAX CUT, SET PLUG, RETRIEVE PM1, ZOC ( SJ-704L )</li> </ol>
3.	SEAH	SJIT-G	27/06/23	25/07/23	<ol style="list-style-type: none"> <li>1. SGS AND FGS ( SJ-708A )</li> <li>2. WAXCUT, GLVC ( SJ-707N )</li> <li>3. INSTALL STRADDLE ACROSS LEAKING SSD ( SJ-705L )</li> </ol>
4.	SEAH	SJIT-H SJIT-A	22/8/23	19/09/23	<ol style="list-style-type: none"> <li>1. RETRIEVE PLUG, SET PM1, GLVC, SET STRADDLE ( SJ-809 B )</li> <li>2. CHECK FLUID LEVEL AND SGS ( SJ-801 ST1 )</li> <li>3. WAX CUT ( SJ-101L )</li> <li>4. WAX CUT ( SJ-105A )</li> </ol>
5.					
6.					

# DIMENSION BID

## VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true.  
I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Training & Development System in future.

### PREPARED AND SUBMITTED BY



SIGNATURE

NAME: MOHAMMAD FAIZ BIN IBRAHIM

POST: Slickline Assistant II

DATE: 18/09/2023

## ENDORSEMENT

All check points listed above have been verified completed by myself or my delegates.

I deem that this document can be use for Training & Development System support document.

### VERIFIED BY

SIGNATURE 

NAME: ROY JACKSON

POST: Slickline Operator

DATE: 18/09/2023