

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRIIL IZHAM BIN ALIAS	COB Date	19/4/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	17/5/2024
Client	PCSB	Location	DULANG
Platform	DULANG CHARLIE	Well	C-15L
Assessed By	Name: <i>Zairuddin</i>	Position:	<i>CU Supervisor</i>

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Keep it good work

Assessed By [Supervisor]	<i>[Signature]</i>
Name	<i>Zairuddin Jaicos</i>
Date	<i>16/5/24</i>

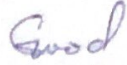

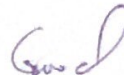
COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	1. Attend pre-job meeting before mob 2. Prepare e-ptw 3. Attend toolbox meeting conduct by wss and all intervention crew on board	Good																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
2. Surface Equipment Rig-up	1. Assist crew for heavy lifting and rearrange equipment and spot at the right place 2. Assist crew to rig-up treating iron 3. Assist crew to rig-up 4" LP hoses from fst to batch mixer and single pump. 4. Rearrange wilden pump and rig up spring hose from sea deck to batch mixer 5. Spot floodlight and line up socket to junction box.	Good																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
3. Tools / Equipment Preparation	1. Perform EMC1 for all equipment 2. Start up and run all equipment for few minutes. 2. Connect air hose from air compressor to all equipment. 3. Top up diesel to all equipment everyday before start operation.	Good																											
	Rating (by Operator) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
4. Equipment	4.1 Batch Mixer 1. Assist batch mixer operator to connect hydraulic hose 2. Assist crew to troubleshoot batch mixer because it cannot be started 3. Assist crew to rearrange chemicals and put some on batch mixer tank 4. Assist batch mixer operator for mixing 15% HCL for 10 barrels. 5. Assist batch mixer operator open up butter fly valve for transfer to single pump.	Good																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td>7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
	Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																							
Under Supervision	<input checked="" type="checkbox"/>																												
Standalone	<input type="checkbox"/>																												

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
4.2 Pump Unit	1. Assist pump operator to rig-up single pump 2. Assist pump operator to connect hydraulic hose 3. Assist pump operator to install universal shaft 4. Assist pump operator to function test pumping unit 5. Assist pump operator to line up from single pump to kill port										
			Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
			10	9	8	7	6	5	4	3	2
			Employee was able to OPERATE the equipment:		Under Supervision	<input checked="" type="checkbox"/>					
		Standalone	<input type="checkbox"/>								
4.3 Nitrogen Pump unit & Nitrogen Tank											
			Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
			10	9	8	7	6	5	4	3	2
			Employee was able to OPERATE the equipment:		Under Supervision	<input type="checkbox"/>					
		Standalone	<input type="checkbox"/>								
4.4 Power Pack											
			Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
			10	9	8	7	6	5	4	3	2
			Employee was able to OPERATE the equipment:		Under Supervision	<input type="checkbox"/>					
		Standalone	<input type="checkbox"/>								
4.5 Control Cabin											
			Rating (by SUPERVISOR)	STRONG	ADEQUATE	IMPROVEMENT NEEDED					
			10	9	8	7	6	5	4	3	2
			Employee was able to OPERATE the equipment:		Under Supervision	<input type="checkbox"/>					
		Standalone	<input type="checkbox"/>								

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
	4.6 CT Reel																												
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
	Employee was able to OPERATE the equipment:				Under Supervision																								
					Standalone																								
	4.7 Injector Head																												
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
	Employee was able to OPERATE the equipment:				Under Supervision																								
					Standalone																								
	4.8 Pressure Control Equipment 1. Assist crew to rig-up single BOP with necessary length of riser on top of the wellhead is correct 2. Assist crew to hook up BOP hoses.																												
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
	Employee was able to OPERATE the equipment:				Under Supervision																								
					Standalone																								
	4.9 Basic BHA Components																												
	<table border="1"> <tr> <td rowspan="2">Rating (by SUPERVISOR)</td> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
	10	9	8	7	6	5	4	3	2																				
	Employee was able to OPERATE the tools:				Under Supervision																								
					Standalone																								

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
S. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor								
		2nd / Night Supervisor								

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<p>Mobilized from KSB to DULANG on 19 April 2024. When arrived at location, proceed to heavy lifting ctu equipment and start rig-up equipment and surface rig-up. Split crew after completed rig-up. I was assigned as helper on night shift</p> <p>On well C-15L, we are perform sand cleanout until MA Plug SSD#4 at depth 2,257m MDTHF. After finish first sand cleanout, we are performe second sand cleanout until EOT at depth 2,323m MDTHF. During this, I was assigned to assisted batch mixer operator to mixing 15% HCL for 10 barrels.</p>	<p><i>He can stand alone with out supervision. One of candidate with future bright.</i></p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation