

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek	COB Date	18.05.2024
Position	Senior Slickline Assistant I	RTB Date	15.06.2024
Client	ROC	Location	D21JT-A
Platform	D35	Well	A11, A12, A10
Assessed By	Name: Collin Justine		Position: Slickline Operator

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
	✓								
	✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓									
	✓								
	✓								
✓									
✓									
	✓								
✓									
✓									
✓									
✓									
✓									
✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Keep it up

Assessed By [Operator]	
Name	Collin Justine
Date	15.07.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Performed Hazard Hunt on worksite. Using Mandatory PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting										
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED			
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 4.3/4-5" Bowen X-Over (Standart) + 3"x 2ft Pup-Joint + 3" Ball Valve + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.										
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED			
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Knuckle Joint + 1.3/4" Hydraulic Jar + 1.7/8" Link Jar + 2.735" Drift, 3" 42BO, 2.813" 142BO, 2" SB Pulling Toolp, 3" GS Pulling Tool SGS Operation. 1.1/4" Rope Socket + 1.1/4" Swivel Joint + 1.1/4" X 5ft Normal Stem + 1.1/4" x 5ft Mallory Stem + PPS28 Gauge. MPLT. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Knuckle Jar + MPLT Tools										
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED			
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.867", 2.735" Drift , 2.813" 142BO, 3" 42BO, 2" SB Pulling Tool, 3"GS Pulling Tool, 2.72" LIB. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite by using diesel and hydraulic oil after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.										
	Rating (by Operator)	10	9	8	ADEQUATE			IMPROVEMENT NEEDED			

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	Laid down tools and performed inventory check based on inventory list.									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor									
	GenSet									
	Control Panel	✓								
	Test Pump									
	Pressure Control Equipment	✓								
	Mast	✓								
	Weight & Measuring Devices	✓								
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
21.06.2024	A11	SGS & ZOC	Completed
24.05.2024	A12	Retrieved Plug	Completed
8.7.2024	A10	MPLT	Suspend

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!