

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN SARAFIA	COB Date	25/09/2023
Position	TRAINED SLICKLINE ASSISTANT	RTB Date	29/08/2023
Client	PERTIGO	Location	MAINDECK
Platform	LARUT-A	Well	24,32,26,30,29
Assessed By	Name: SAHRIDAN BIN SARADI	Position:	SLICKLINE OPERATOR

### RATING LEGEND:


<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting				✓					
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**  
 Overall performance good, for as a training assistant.  
 still need area for improvement & to be more proactive.  
 keep continued learning process to be good slickline assistant

Assessed By [Operator]	
Name	SAHRIDAN BIN SARADI
Date	24/09/23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	PREPARE PERMIT SAPURA AND EPOMS, JHA AND WAITING PERMIT APPROVAL.	Good understanding of EPOMS & Sapura Berant PTW. But preparation till PTW approval & sign off.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	SPOT EQUIPMENT ON MAINDECK: - SPOT CONTROL PANEL, TEST PUMP, MAST, POWER PACK AND FLYLINE UNIT. - OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + ROP + QTS, 3 SECTION LUBRICATOR AND STUFFING BOX.	Good preparation, still need for improvement.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	- PREPARE MANIFOLD FOR SSCSU. - PREPARE HAND TOOLS. - PREPARE AIR HOSE FOR TEST PUMP & CONTROL PANEL - PREPARE TOOL CONFIGURATION FOR RUN IN HOLE. - PREPARE EQUIPMENT FOR RIG UP (CRANK, WEIGHT INDICATOR, DUFFY) - PREPARE PUMP IN TEE, LOW TORQUE & ROP FOR INFLOW TEST.	Good preparation still need to improve.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A	N/A									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	PREPARE TOOL FOR THE JOB. CHECK TOOL ENDS IN GOOD CONDITION. - AFTER RUN IN HOLE TOOL NEED TO CLEAN. - REDRESS AND FUNCTION TEST HICK OVER TOOL (OK-6) AND CHANGE SHEAR PIN. - FUNCTION TEST 8GS (STAINLESS STEEL GRABBER) - REDRESS AND FUNCTION TEST JDC & PCE - FUNCTION TEST JK-1. - CHANGE SHEAR PIN TO BE FOR RETRIEVE DUMPTON.	Good understanding of CLR operation, preparation Tom & function test.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	



Type of Task	Tasks Performed		Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/8/2023	LRA-24	RETRIVE DUMM <del>4</del> GAS LIFT	COMPLETE
01/9/2023	LRA-24	SET GAS LIFT	COMPLETE
02/9/2023	LRA-24	SET GAS LIFT	COMPLETE
05/9/2023	LRA-24	SC23 (STATIC GRADIENT SURVEY)	COMPLETE
08/9/2023	LRA-28	TCC	COMPLETE
10/9/2023	LRA-30	TCC	COMPLETE
13/9/2023	LRA-30	TCC	COMPLETE
14/9/2023	LRA-29	TCC	COMPLETE
20/9/2023	LRA-29	TCC	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!