

DIMENSION BID

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD NUR IZHARUDDIN B. MOHD ZAINI	Mob Date	5 MAR 2025
Position	JUNIOR FIELD ENGINEER	Demob Date	15 APRIL 2025
Client	PETRONAS CARIGALI SDN BHD	Location	KNNAG
Platform	KNJT-C	Well	C 01
Assessed By	Name: MATHIAS RAUTH		Position: FIELD ENGINEER

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
		✓						
		✓						
		✓						
		✓						


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

					✓			
						✓		
						✓		
						✓		
						✓		
							✓	
								✓
								✓
								✓
								✓
								✓

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Required to go more job for on-site job execution familiarity and improvement.
Overall performance is good.

Assessed By <i>[Supervisor]</i>	
Name	MATHIAS RAUTH
Date	21 APRIL 2025

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CHS PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation and Post Job	<p style="text-align: center;">↳ Tool</p> <p>1. Surface equipment preparation and readiness</p> <p>2. Inventory Checklist preparation & readiness</p>																			
	<p>Rating (by SUPERVISOR)</p> <table style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td style="border: 1px solid black; border-radius: 50%; text-align: center;">4</td> <td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Rig Up / Rig Down	<p>Assisted in rig up, rig down, lifting and spotting most to well.</p>																			
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3. Downhole Tools / Equipment Preparation	<p>→ surface test downhole tool as per BHA.</p> <p>→ troubleshoot surface test files</p> <p>→ assist in surface test log graph annotation</p>																			
	<p>Rating (by Operator)</p> <table style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td style="border: 1px solid black; border-radius: 50%; text-align: center;">4</td> <td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	<p>4.1 Logging Unit / Winch / Power Pack</p> <p>→ assist in powering up air compressor, genset & power pack.</p> <p>→ assist in recording daily equipment checklist</p> <p>→ assist in operating winch at low speed</p>																			
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4.2 Mast	<p>→ operate mast erector, extendor, utility & manriding winch as per. required during task on site.</p>																			
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4.3 Pressure Control Equipment (PCE)	<p>→ assist in HGT & lubricator set up and measurement taking for x-overs.</p> <p>→ Monitor grease pump pressure and TNP pressure during wireline operation.</p>																			
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Type of Task	Tasks Performed	Assessor Comment								
	4.4 Genset / Air Compressor → assist in powering up & operate the unit as required. → assist in daily maintenance check such as retwelling, etc.									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		
5. Logging / Perforation Services	→ Assist to operate winch during Halliburton contact logging at low winch speed. (2 ft/min).									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to PERFORM the operation:				Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		
6. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	N/A									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation				Full Supervisor			<input type="checkbox"/>		
					2nd / Night Supervisor			<input type="checkbox"/>		

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
513125 ↓ 1514125	Assigned as field operator for KUNAG contact logging on well C01 for 3-4 weeks at KNJT-C. Contact logging using Halliburton's Intellisat and RMT3d for 5 run (2 sigma mode pass & 3 CO mode pass). Job completed.	Employee is able to execute the job Under supervision.

Please tick (/) category of services performed:

Conveyance:

E-Line
Memory

Advanced Services

Logging
Perforation