

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI B. SARAKIA	COB Date	18/08/2023
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	26/08/2023
Client	VESTIGO	Location	MANDOLK
Platform	LARUT-A (MANDOLK)	Well	LRA-34,24,36
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH Position: SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

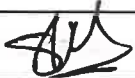
Work Performance (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Overall he easy to teach

- Need to improve knowledge for equipment and downhole tool

- Thinking plan ahead

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	25/08/2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	<p>1BT WITH WIS AND WAITING APPROVAL REVIEW JAA, SAFETY SHARING, REVIEW JOB PROGRAM WELL HISTORY</p>	Good																											
	<p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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2. Surface Equipment Rig-up	<p>ARRANGE ALL EQUIPMENT ON MAINDECK SPOT CONTROL PANEL, FLYLINE UNIT, POWER DACK, MATT 40 FT OPEN TREE CAP A-24 &amp; PUMP 1W TEE &amp; BALL VALVE &amp; BTS &amp; 3 SECTION JUGGLATOR &amp; STOPPING BOX</p>	Good																											
	<p>Rating (by Operator)</p> <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="4">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2									
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3. Tools / Equipment Preparation	<p>PREPARE MANIFOLD SCISSOR FOR WELL 24 - PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN - PREPARE BASIC TOOLSTRING FOR RUN - SPOT ALL EQUIPMENT ON MAINDECK - FUNCTION TEST POWER DACK, MATT 40 FT, FLYLINE UNIT &amp; CONTROL PANEL.</p>	Good																											
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA	NA																											
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5. Downhole Tools Servicing/Redressing/Maintenance	<p>PREPARE TOOL FOR THE JOB. CHECK TOOL TO ENSURE IN GOOD CONDITION - AFTER RUN IN HOLE TOOL NEED TO CLEAN &amp; SERVISE. FUNCTION TEST PULLING TOOL - REDRESS RUN IN HOLE TOOL NEED TO CLEAN &amp; CHANGE JDC. - REDRESS AND FUNCTION TEST KICK OVER TOOL (OK-6) - REDRESS &amp; FUNCTION TEST GRABLIFT - PREPARE WIRE CRUTCHER &amp; REDRESS</p>	Good																											
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- LAYDOWN TOOL FOR INVENTORY  MA	Crews								
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel						✓			
	Test Pump						✓			
	Pressure Control Equipment						✓			
	Mast						✓			
Weight & Measuring Devices						✓				
Downhole Tools							✓			
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
<b>Date / Location / Well No. / Job Type</b>	<b>Activity Summary</b>	<b>Toolstring Configuration</b>								
		<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	LRA-34	PERF	COMPLETE
18/8/23	LRA-34	PERF	COMPLETE
20/8/23	LRA-34	SET GASLIFT	COMPLETE
21/8/23	LRA-34	SET GASLIFT	COMPLETE
22/8/23	LRA-24	PERF	COMPLETE
23/8/23	LRA-24	PERF	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!