

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	FIRMAN LAKSANA	COB Date	19-Mar-24
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	19-Apr-24
Client	PETRONAS CARIGALI	Location	DULANG
Platform	DULANG CHARLIE	Well	C-45
Assessed By	MUHAMAD TAUFIQ ISMAIL	Position:	COILED TUBING SUPERVISOR

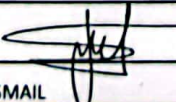
RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping			✓						
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to Stand Alone Supervise CTU Operation

Assessed By [Supervisor]	
Name	MUHAMAD TAUFIQ ISMAIL
Date	19-APRIL-2024

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP01. 4. Rig up 4" hose from BMX tank to SP01. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	Done																		
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3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	Done																		
	Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer , Function test x mixing chemical - EMC 1	Done.																		
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	4.2 Pump Unit - Rig up pump unit - Understand emergency pump - Redress fluid end pump	Done.																				
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	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	Done																				
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	4.4 Power Pack 1. Perform EMC 1 for pre and post job	Done																				
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	4.5 Control Cabin 1. Setup job file before start any run. 2. Stand alone to perform Scale Cleanout Operation on well C-4S 3. Perform EMC 1 for pre and post job. 4. Update job ticket including chemical tracking and chemical ticket	Done																				
	<table border="1"> <tr> <th>Rating (by SUPERVISOR)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2	
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	4.6 CT Reel 1. Perform EMC 1 for pre and post job	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	Done																		
	Rating (by SUPERVISOR) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	Done																		
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	Employee was able to OPERATE the equipment:	Under Supervision Standalone																		
	4.9 Basic BHA Components 1. Prepare BHA configuration to be use on the job	Done																		
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	Employee was able to OPERATE the tools:	Under Supervision Standalone																		

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3

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PART 2 To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																		
S. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	I perform supervisory role during operation cementing job at well C-45	Panc.																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td> <td>☒</td> </tr> <tr> <td>2nd / Night Supervisor</td> <td>☐</td> </tr> </table>	Full Supervisor	☒	2nd / Night Supervisor	☐														
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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
19-Mar-24 19-Apr-24	Dulang C-4S Cement Packer Rig up all CTU equipment and hydraulic hose. Stab in 1.5" CT to injector head and make up 2.1 external dimple connector, pull test connector for 15K LBS then pressure test connector for 5K PSI. After Pressure test Injector stack up 3000 PSI and DFCV MHA 1500 PSI, start RIH CT for Clean out well and Acidizing job. After Slickline set cement retainer, CT perform cement packer then continue with clean out well and unloading well to displace fluid from well to surface. Perform Perforation new zone and flow well by gas lift. Rig down CT and hand over to DPIC	Able to standalone to execute the job during CTU Campaign  Taufiq Ismail

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
CT Cementing
Nitrogen Operations
Pumping Services

✓
✓
✓

Advanced Services

CT Fishing
CT Milling
CT Logging
CT Perforation

✓