

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	SHAHRIL IZHAM BIN ALIAS	COB Date	3/3/2024
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	19/3/2024
Client	PCSB	Location	DULANG
Platform	DULANG CHARLIE	Well	C-045
Assessed By	Name: <u>Taufiq ismail</u>	Position:	<u>CTU & P&S UPV</u>

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

/									
	/								
	/								
		/							

Work Performance (20%)


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		/							
		/							
		/							
		/							
		/							
		/							
		/							
		/							
/									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as PTW applicant and Bmx operator

Able to operate Bmx unit without supervision and standard

Assessed By [Supervisor]	
Name	<u>TAUFIQ ISMAIL</u>
Date	<u>18/3/2024</u>

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-job Preparation	1.Attend pre-job meeting before mob 2.Prepare e-ptw 3.Attend toolbox meeting conduct by wss and all intervention crew on board	Good Job									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1.Assist crew for heavy lifting and rearrange equipment and spot at the right place 2.Rig-up treating iron 3.Rig-up 4" hose from fst to batch mixer	Good Job									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1.Do emc1 on all equipment 2.Connect air hose from air compressor to all equipment 3.Top up diesel to all equipment everyday before start operation	Good Job									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1.Assist crew to troubleshoot batch mixer because it cannot be started 2.Assist crew to rearrange chemicals and put some on batch mixer tank 3.Assist batch mixer operator for mixing chemicals.	Good Job									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision									
		Standalone									

DIMENSION BID

INSA

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
	4.2 Pump Unit 1. Assist pump operator to rig-up single pump 2. Assist pump operator to connect hydraulic hose 3. Assist pump operator to function test pumping unit 4. Assist pump operator to line up from single pump to kill port	Good Assist																											
Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																								
Under Supervision	✓																												
Standalone																													
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist n2 operator to rig-up bleed off line 2. Assist n2 operator for rapid cooldown 3. Assist n2 operator for on the fly during pumping nitrogen and always monitor pressure on nitrogen tank below 4 bar.	Good Assist																											
Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td style="text-align: center;">7</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2				7						
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
			7																										
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																								
Under Supervision	✓																												
Standalone																													
	4.4 Power Pack 1. Assist crew to rig-up hydraulic hose from power pack to cabin	Good Assist																											
Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td style="text-align: center;">6</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					6					
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
				6																									
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																								
Under Supervision	✓																												
Standalone																													
	4.5 Control Cabin 1. Assist crew to secure control cabin after jack up 2. Assist crew to rig-up hydraulic hose from control cabin to jacking frame	Good Assist																											
Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td style="text-align: center;">6</td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					6					
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
				6																									
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																								
Under Supervision	✓																												
Standalone																													

ENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment											
4.6 CT Reel	1. Assist crew to connect hydraulic hose from control cabin to ct reel 2. Assist crew to lifting drum into cidf 3. Perform greasing to all treating iron in ct reel	Good Assist											
		Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		<input checked="" type="checkbox"/>									
		Standalone		<input type="checkbox"/>									
4.7 Injector Head	1. Assist crew to spot injector head on jacking frame 2. Assist crew to stab in coil from ct reel to injector head	Good Assist											
		Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		<input checked="" type="checkbox"/>									
		Standalone		<input type="checkbox"/>									
4.8 Pressure Control Equipment	1. Assist crew to rig-up single bop and combi bop on well head 2. Assist crew to connect hydraulic hose to single bop and combi bop	Good Assist											
		Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		<input checked="" type="checkbox"/>									
		Standalone		<input type="checkbox"/>									
4.9 Basic BHA Components	1. Assist crew top make up bha 2. Assist crew to redress bha after operation so that it can be use later	Good Assist											
		Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
				10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision		<input checked="" type="checkbox"/>									
		Standalone		<input type="checkbox"/>									

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor		2nd / Night Supervisor						

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
	<p>Mobilized from KSB to DULANG on 3 March 2024. When arrived at location, proceeded to heavy lifting ctu equipment and start rig-up equipment and surface rig-up. Split crew after completed rig-up. I was assigned as helper on night shift.</p> <p>On well C-15L, we are perform cleanout until 20m below SSD#2 (2,215m/7,268ft MDTHF). During this job, I was assigned to assist ct operator to take care of level wind behind ct reel. I assisted batch mixer operator to mixing PFA and also assist pump operator to open up butterfly valve. I also learn how to troubleshoot batch mixer when it cannot be started.</p>	<p>Able to operate Bmx unit stand alone</p> <p><i>[Signature]</i></p> <p>TRU FIC IEMAN C</p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation