DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Ag Ku Mohd Amrie Bin Ag Khamis	COB Date	9-Jul-24
Position	Slickline Assistant 2	RTB Date	6-Aug-24
Client	HML	Location	St-Furious
Platform	SFJT-E	Well	SF-505, SF-515, SF-507
Assessed By	JAIDUN	Position :	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating *(Please √ where appropriate)*								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Iniatiative and Creativity		✓							
f. Decision Making Capability	✓								
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By *[Operator]*	Slickline Operator
Name	JAIDUN
Date	6/8/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	A) PERFORM PRE CHECKLIST ON ALL EQUIPMENT B) TO CHECK ALL HOSES WAS TIGHT AND SECURE C) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM D) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK E) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP F) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE G) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD H) TOOLBOX MEETING BEFORE PROCEED TO JOB	
	Rating (by Operator) — STRONG: 10, (9), 8 — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING	
	Rating (by Operator) — STRONG: 10, 9, (8) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
3. Tools / Equipment Preparation	A) SERVICE & FUCTION TEST TOOL BEFORE USING IT B) PINNING RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT COVERED IN WAX F) RE-CHECK TOOLS INVENTORY IF NECESSARY	
	Rating (by Operator) — STRONG: 10, (9), 8 — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
4. Equipment Problem Troubleshooting *[Please state type of equipment and describe troubleshooting job performed]*	~~N/A~~ - Replacing parted cable RPM meter gauge for the SOP power pack	
	Rating (by Operator) — STRONG: 10, (9), 8 — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
5. Downhole Tools Servicing/Redressing/ Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PEPARE TOOLS BEFORE NEXT RUN IN HOLE TO ENSURE IT IS READY TO GO E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY	
	Rating (by Operator) — STRONG: 10, (9), 8 — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	

Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	A) PRE-CHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORT MISSING DOWNHOLE TOOLS.	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
		✓							

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump	✓								
	Pressure Control Equipment		✓							
	Mast		✓							
	Weight & Measuring Devices		✓							
	Downhole Tools		✓							
	Total									
	Comments by Operator *[please specify competency gaps / area of improvement]*									

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator *[please specify competency gaps / area of improvement]*									

Type of Task	Tasks Performed	Assessor Comment

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17-Jul-24	SF-505	TCC, FGS, SGS	COMPLETE
25-Jul-24	SF-515	TCC, GLVC	COMPLETE
31-Jul-24	SF-507	TCC, GLVC	COMPLETE

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Ag Ku Mohd Amrie Bin Ag Khamis	COB Date	6-Sep-24
Position	Slickline Assistant	RTB Date	2-Oct-24
Client	HML	Location	St-Furious (PVD-3)
Platform	SFJT-D	Well	D1, D2, D3
Assessed By	Macdonald	Position :	SLICKLINE OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating *(Please √ where appropriate)*								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
Safety Awareness (20%)	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	√								
b. Participation in ACT	√								
c. Understanding of PTW System	√								
d. Worksite House Keeping		√							
Work Performance (20%)									
e. Iniatiative and Creativity		√							
f. Decision Making Capability			√						
g. Understanding of Job Scope		√							
h. Tools Inventory and Reporting	√								
i. Work Quality			√						
j. Reporting	√								
k. Punctuality and Time Keeping		√							
l. Teamwork		√							
m. Communication		√							
n. Leadership Skills	√								
o. Adaptability to Work Environment/Surrounding			√						
p. Attitude	√								
q. Discipline		√							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Able to work by himself without constant instructions and work independently

Suggest to promote to be asisstant 3

Able to receive instructions and do work correctly

Give good cooperation

Good Job and keep it up

Assessed By *[Operator]*	Slickline Operator
Name	Macdonald
Date	2/10/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	A) PERFORM PRE CHECKLIST ON ALL EQUIPMENT B) TO CHECK ALL HOSES WAS TIGHT AND SECURE C) ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM D) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK E) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP F) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE G) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD H) TOOLBOX MEETING BEFORE PROCEED TO JOB	
	Rating (by Operator) — STRONG: 10, 9, 8 (8 circled) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) DISCARD WIRE IF NEEDED E) CHECK ANY DAMAGE ON ALL LUB THREAD F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) MAKE UP ROPE SOCKET I) ENSURE ALL SHACKLE SECURE WITH SAFETY SLING	
	Rating (by Operator) — STRONG: 10, 9, 8 (9 circled) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
3. Tools / Equipment Preparation	A) SERVICE & FUCTION TEST TOOL BEFORE USING IT B) PINNING RUNNING TOOLS C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E) CLEAN ANY TOOL THAT COVERED IN WAX F) RE-CHECK TOOLS INVENTORY IF NECESSARY	
	Rating (by Operator) — STRONG: 10, 9, 8 (9 circled) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
4. Equipment Problem Troubleshooting *[Please state type of equipment and describe troubleshooting job performed]*	N/A	
	Rating (by Operator) — STRONG: 10, 9, 8 (8 circled) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	
5. Downhole Tools Servicing/Redressing/ Maintenance	A) SERVICE DHT & FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) PEPARE TOOLS BEFORE NEXT RUN IN HOLE TO ENSURE IT IS READY TO GO E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY	
	Rating (by Operator) — STRONG: 10, 9, 8 (9 circled) — ADEQUATE: 7, 6, 5 — IMPROVEMENT NEEDED: 4, 3, 2	

Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	A) PRE-CHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORT MISSING DOWNHOLE TOOLS.	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

7. Equipment Operation

[Operator to rate TSA / SA / SSA competency in operating the equipment]

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Power Pack		✓							
Air Compressor									
GenSet									
Control Panel									
Test Pump									
Pressure Control Equipment									
Mast									
Weight & Measuring Devices									
Downhole Tools		✓							
Total									

Comments by Operator *[please specify competency gaps / area of improvement]*

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator *[please specify competency gaps / area of improvement]*

Type of Task	Tasks Performed	Assessor Comment

JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26-Sep-24	D1,D2,D3	Open hole gyro	COMPLETE