

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK
(PART 1: To be completed by Assessor)

Name	JOESHAMANTHA JOHN	COB Date	12/3/2024
Position	Tr. Slickline Operator	RTB Date	Nil
Client	SEAH	Location	SJTT-H
Platform	ST JOSEPH	Well	SJ810A,SJ807N,SF809A,SJ809B
Assessed By	JOHN WONG	Position: WIRELINE SUPERVISOR	

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness

a. Usage of Personal Protective Equipment	<input checked="" type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Participation in ACT	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Understanding of PTW System	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Worksite House Keeping	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

Work Competency

a. Pre-job Preparation	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Surface Equipment Rig-up Process	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Tools/Equipment Preparation	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Equipment Problem Trouble Shooting Capability	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Downhole Tools Servicing/Redressing/Maintenance	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Initiative and Creativity	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Decision Making Capability	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
h. Understanding of Job Scope	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
i. Tools Inventory Preparation & Reporting	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
j. Work Quality	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
k. Reporting	<input type="checkbox"/> Excellent	<input type="checkbox"/> Very Good	<input checked="" type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

Others

a. Punctuality and Time Keeping	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
b. Teamwork	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
c. Communication	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
d. Leadership Skills	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
e. Adaptability to Work Environment/Surrounding	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
f. Attitude	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
g. Discipline	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor
OVERALL PERFORMANCE	<input type="checkbox"/> Excellent	<input checked="" type="checkbox"/> Very Good	<input type="checkbox"/> Good	<input type="checkbox"/> Satisfactory	<input type="checkbox"/> Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

No comment.

Required more exposure would be advantage.

Assessed By : *John Wong*
 Name : JOHN WONG
 Date : 25/03/2024

Agreed By : *Joeshamanta John*
 Name : JOESHAMANTHA JOHN
 Date : 25/03/2024

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

NAME	JOESHAMANTHA JOHN	LOCATION	NORTH SABAH (SJT-H)	DATE COB	12/03/2024
POSITION	TRAINEE SLICKLINE OPERATOR		ROUTINE JOB	DATE RTB	

WIRELINE ACTIVITY SUMMARY

DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINE ACTIVITY	TOOLSTRING CONFIGURATION
13.03.2024	S1810A	WAX CUT & Zone change	Awg Hasnan Aubrey	<p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <ul style="list-style-type: none"> Conduct Toolbox meeting and review JHA. Carried out equipment routine check. Rigging up PCE using Chain Block. (PCE configuration as follows: 3" Manual BV + 3" X 8ft riser + 3" Dual RAM hydraulic BOP + 3" QTS + 3pcs x 3" x 8ft Lubricator x 0.108" stuffing box.) Function Test SWCP and connect line to SSV and SCSSV from SWCP. (Set SSV to 2800 psi and TRSCSSV to 3800 psi.) Perform DP test. (Bleed down c/line pressure to zero. Bleed down CTHP from 300 psi thru f/line to 200 psi. Observed for 10 mins, no build up. Pressure up c/line slowly to 380psi) Pressure test all PCE using PTU (L/P test at 300psi for 5 minutes. H/P test 1500 psi for 15 minutes.) Test BOP upper and lower ram open and close. 	<p>Tool string configuration as follow:</p> <p>1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8" male QLS + 1.7/8" x 5ft Normal stem + 1.7/8 x 20' L/jar. Total length 12ft 6 ins. (Link jar in open position).</p>

DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY			
DATE	WELL NO.	JOB TYPE	CREW ON BOARD
			<p>WIRELINE ACTIVITY</p> <p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p>
			<ul style="list-style-type: none"> Discarded Wire and Make up new Rope socket. (tool string configuration as follow: 1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x 5ft Roller Stem + 1.7/8" x 3ft Roller Stem + 1.7/8" K/joint + 1.7/8" (350lbs) + 1.7/8" Link jar.) RIH 2.867" Drift in tandem freely to top of insert valve. RIH 3.00" wire scratcher and work thru from THF to top of insert valve. Perform DP test. Bleed down c/line pressure to zero. Bleed down CITHP from 400 psi thru f/line to 200 psi. Observed for 10 minutes, no build up. Pressure up c/line slowly to 3800psi.Observed CITHP builds up from 200psi to 400psi. DP test good. Retrieved insert valve.
			<p>TOOLSTRING CONFIGURATION</p>

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 Effective Date: xx/xx/xxxx

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINER ACTIVITY SUMMARY			
DATE	WELL NO.	JOB TYPE	CREW ON BOARD
18.03.2024	SJ807N	SGS	Awg Hasnan Aubrey
<p>WIRELINER ACTIVITY <i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <ul style="list-style-type: none"> • RIH 2.735" Drift in tandem encountered held up • RIH 2.50" wire scratcher and work thru restriction • RIH 3.00" wire scratcher and work thru restriction • RIH 2.750" 142BO Shifting tool and open SSD Z1 • Installed 2.750" separation tool at SSD Z1 • RIH 2.750" X-check set tool to confirm separation tool in proper set. • Flushed control line and set back insert valve • RIH 3" X check set tool to confirmed FXE insert valve fully set 			
<p>TOOLSTRING CONFIGURATION</p> <p>Reconfigured Tool string as follow: 1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x5ft Roller stem + 1.7/8" K/joint + 1.7/8" hydraulic jar + 1.7/8" Link jar.</p> <p>Reconfiguration Tools string as follow: 1.7/8" R/socket + 1.7/8" Swivel Joint+ 1.7/8" x5ft normal stem + 1.7/8" K/joint + 1.7/8" Link jar.</p> <p>Tool string Re-configuration: 1.1/4" BDK R/socket + 1.1/4" Swivel Joint + 1.1/4" x 5ft Normal stem + 1.1/4" Knuckle Joint + 1.1/4" x 5ft Mallory stem 1.1/4" 20" stroke link jar + c/w 1.1/4" bull nose. Total length: 16ft 3 inch (with Link jar open position).</p>			
<ul style="list-style-type: none"> • Conduct Toolbox meeting and review JHA. • Carried out equipment routine check. • Rigging up PCE using Chain Block. (PCE configuration as follows: 3" Manual/BV + 3"x 8ft riser + 3" Dual RAM hydraulic BOP + 3" QTS + 3pcs x 3" x 8ft lubricator x 0.108" stuffing box.) • Function Test SWCP and connect line to SSV and SCSSV from SWCP. (Set SSV to 2800 psi and TRSCSSV to 3800 psi.) • Perform DP test. (Bleed down c/line pressure to zero. Bleed down CITHP from 300 psi thru f/line to 200 psi. Observed for 10 mins, no build up. Pressure up c/line 			

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TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

WIRELINE ACTIVITY SUMMARY					
DATE	WELL NO.	JOB TYPE	CREW ON BOARD	WIRELINE ACTIVITY	TOOLSTRING CONFIGURATION
				<p><i>[FROM planning i.e. Job Program, Select & Test Equipment etc TO Job Execution i.e. Entering the Wellbore, Run and Manipulate Toolstring, Install and Retrieve Downhole Assemblies etc.]</i></p> <p>WIRELINE ACTIVITY</p> <ul style="list-style-type: none"> • Pressure test all PCE using PTU (L/P test at 300psi for 5 minutes. H/P test 1500 psi for 15 minutes.) • Test BOP upper and lower ram open and close. • RIH 1.1/4" sinker bar to 15 ft below survey depth • RIH SGS as per program to survey depth • Downloaded survey data with satisfactory result • Rig down PCE from Well SJ807N 	

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DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

SERVICE QUALITY

Invoice Date	Location & Well No.	Equipment / Tool
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Special Description of Problem

Action Taken

ASSESSOR'S FEEDBACK

Overall Performance Rating [please tick (✓)]

No.	Job Type	STRONG					ADEQUATE					IMPROVEMENT NEEDED		Please state if the employee is able to execute the job Independently, With Minimal Supervision or With Full Supervision	
		10	9	8	7	6	5	4	3	2					
1	RIH Wire scratcher		✓												
2	Retrieved & Set Insert valve		✓												
3	Set separation tool				✓										
4	Open SSD				✓										
5	SGS		✓												
6															


DIMENSION BID

TRAINEE SLICKLINE OPERATOR PERFORMANCE ASSESSMENT FEEDBACK

Comments:

[by Client's Supervisor On-Site]

1. Job planning and job preparation - Acceptable
2. He fully understand the tasks given to him by client.
3. Carried ACTs at worksite 1 ACT per day activity and safety at worksite.
4. Having considerable knowledge of downhole tools
5. Leadership skill – Acceptable
6. Able to conduct toolbox talk
7. During emergency or in the event of barriers failed. He is able to demonstrate and communicate with relevant parties.
8. He has done slickline downhole activities without any problems ie; Wax cut, Survey, Zone change, Setting separation tool
9. His operating skills of the Slickline winch consider acceptable. with very minimum supervision
10. On the reporting required some improvement eg; Correct reporting and record of any findings during downhole eg; pressure, fluid level, depth, and equipment used in the daily report.
11. Required more exposure to enhance his knowledge on downhole accessories, to be able to understand of well schematic well diagram and Well intervention procedures.
12. He has requested to have more exposure on the gaslift change since he has yet to experience.
13. I have no objection on him being a Slickline operator with minimal supervision.

Assessed by:	
Name:	JOHN WONG 
Date:	25/03/2024