

DIMENSION BID



FULL NAME:	MOHD AIZUDDIN BIN MUSTAFFA
JOINED DATE:	01 NOVEMBER 2021
CONFIRMATION DATE:	
REGION:	EAST MALAYSIA OPERATION
DIVISION:	SLICKLINE SERVICES
CONTROL DATE:	14 APRIL 2025



SA III Control Process

SA III expectations are set according to your location's requirements, but below you will find some guidelines as minimum requirements to help you succeed in the process.

You may expect to start your SA III control within 18 - 30 months from joining Dimension Bid Sdn. Bhd, depending on your competency development progress. The SA III module is more technical and operations oriented combined with troubleshooting element. By this stage a SA III is expected to have executed most of SLS services.

The path for SA III to prepare for SSA I control will be:

- 1 Perform at least:
 - i. Sea Offshore Trips (at least 3 different job types) – List of job refer to Para 6.3 a. Slickline Personnel Competency Matrix, items no 40 – 59.
 - ii. Conduct 1ea Technical Presentation (preferably at DB KL Office)
 - iii. Conduct 1ea x HSSE SQ Presentation OR 1 HSE Contribution Activity
 - iv. Attend 3ea Technical In-house Training
 - v. Submit 1ea UAUC/day while offshore
- 2 Complete the following paperworks:
 - i. SLS-FORM-142: SLS CMS Slickline Assistant III Promotion Booklet
 - ii. SLS-FORM-149: SLS CMS Job Track Record
 - iii. SLS-FORM-150: Slickline Assistant Workbook (for new hire)
 - iv. SLS-FORM-13: Slickline Assistant Performance Assessment Feedback
 - v. Slickline Assistant III Training & Exam Module
 - vi. HR-FORM-09 : Performance Appraisal & Development Plan

Note:

- 1 The HSSE presentation doesn't have to be self-made. You can use presentation from supplier or any other sources.
- 2 When preparing for the presentation, please expect questions from your audience. The presentation needs to demonstrate your full understanding in HSSE & SQ
- 3 During the HSSE presentation, you are expected to demonstrate your full understanding and awareness in HSSE & SQ
- 4 During the Technical presentation, you are expected to demonstrate your knowledge and understanding in Surface Equipment, Slickline DHT, Slickline Job Type and Challenges & Lesson Learnt.
- 5 Target audiences for the presentation are Slickline Operators or Support Role at your Location. The management will evaluate the presentation and sign-off your control sheet.

Upon completion of the above requirement, please handover the complete package to your FSM who will then evaluate your eligibility for promotion together with OM for Management approval.

SLICKLINE ASSISTANT III EVALUATION SHEET

SLICKLINE SERVICES

SLICKLINE ASSISTANT III DETAILS																	
FULL NAME MOHD AIZUDDIN BIN MUSTAFFA										SENIORITY DATE 							
REGION EMO		DIVISION SLS		UNIT/SECTION 			LOCATION 			CONFIRMATION DATE 							
Please tick (✓) at the relevant box the Competency Level of the Slickline Assistant III (L1-Awareness, L2-Basic, L3-Skilled, L4-Broad, L5-Full Understanding)																	
SAFETY		L1	L2	L3	L4	L5	ASSESSED BY	DATE	QUALITY		L1	L2	L3	L4	L5	ASSESSED BY	DATE
DB HSE Policy		☐	☐	☒	☐	☐	AMINI F.	14/4/25	QMS & ISO knowledge		☒	☐	☐	☐	☐	AMINI F.	14/4/25
Risk Assessment and Hazard Identification		☐	☐	☒	☐	☐	AMINI F.	14/4/25	DB Quality Policy & Objectives		☐	☒	☐	☐	☐	AMINI F.	14/4/25
Field Safety and PTW Familiarization		☐	☐	☐	☒	☐	AMINI F.	14/4/25	DB Slickline Procedure and SOP		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Custodian Name and Position							AMINI FADZLAN (FSM)			Custodian Signature/Date			14/4/25				
SERVICE QUALITY		L1	L2	L3	L4	L5	ASSESSED BY	DATE	SERVICE QUALITY		L1	L2	L3	L4	L5	ASSESSED BY	DATE
Basic Knowledge of Slickline Services		☐	☐	☒	☐	☐	AMINI F.	14/4/25	Slickline Job Preparation		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Tools and Equipment Handling		☐	☐	☐	☒	☐	AMINI F.	14/4/25	Post-job Preparation		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Custodian Name and Position							AMINI FADZLAN (FSM)			Custodian Signature/Date			14/4/25				
PERSONAL QUALITY		L1	L2	L3	L4	L5	ASSESSED BY	DATE	PERSONAL QUALITY		L1	L2	L3	L4	L5	ASSESSED BY	DATE
Learning Initiative		☐	☐	☒	☐	☐	AMINI F.	14/4/25	Field Operations Readiness Status		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Time Discipline		☐	☐	☒	☐	☐	AMINI F.	14/4/25	Stress Management		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Command/Instruction Handling		☐	☐	☐	☒	☐	AMINI F.	14/4/25	Communication Skills - Writing		☐	☒	☐	☐	☐	AMINI F.	14/4/25
Self Confident		☐	☐	☐	☒	☐	AMINI F.	14/4/25	Communication Skills - Speaking		☐	☐	☒	☐	☐	AMINI F.	14/4/25
Custodian Name and Position							AMINI FADZLAN (FSM)			Custodian Signature/Date			14/4/25				
MANAGEMENT / ADMINISTRATION		L1	L2	L3	L4	L5	ASSESSED BY	DATE	MANAGEMENT / ADMINISTRATION		L1	L2	L3	L4	L5	ASSESSED BY	DATE
Inventory Planning		☐	☐	☒	☐	☐	AMINI F.	14/4/25	Inspection Knowledge		☐	☒	☐	☐	☐	AMINI F.	14/4/25
Materials Planning		☐	☒	☐	☐	☐	AMINI F.	14/4/25	Slickline Job Reporting		☐	☒	☐	☐	☐	AMINI F.	14/4/25
Custodian Name and Position							AMINI FADZLAN (FSM)			Custodian Signature/Date			14/4/25				
MANAGER'S COMMENTS		Specify the candidate main strong points and development areas															
ENOUGH KNOWLEDGE FOR SERVICE QUALITY, MAINTENANCE & OVERALL PLANNING. READY FOR PROMOTION																	
CANDIDATE'S COMMENTS		Add comments about the support you have received from your tutor/location															
RECOMMENDED FOR NEXT POSITION ?		YES NO		☒		Remark : If NO, please submit e-mail to FSM and specify details here.											
CANDIDATE'S SIGNATURE		INSTRUCTOR'S SIGNATURE				MANAGER'S SIGNATURE				DATE							
										14/4/25							

SLICKLINE ASSISTANT III TECHNICAL EVALUATION SHEET

SLICKLINE SERVICES

SLICKLINE ASSISTANT III DETAILS

FULL NAME

MOHD AIZUDDIN BIN MUSTAFFA

SENIORITY DATE

REGION

EMO

DIVISION

SLS

UNIT/SECTION

LOCATION

CONFIRMATION DATE

TECHNICAL EVALUATION

Please tick (✓) at the relevant box the Competency Level of the Slickline Assistant III
(L1-Awareness, L2-Basic, L3-Skilled, L4-Broad, L5-Full Understanding)

WIRESLINE	A	B	C	MAINTENANCE	A	B	C
Wireline Operation	☐	☒	☐	Unit/P.Pack/Winch	☐	☐	☒
Well Completion	☐	☒	☐	Cable	☐	☐	☒
Down Hole Tool Servicing	☐	☐	☒	Well Head Equipment	☐	☒	☐
Setup Surface Equipment	☐	☐	☒	Maintenance Flow Process	☐	☒	☐
Mast and Hoisting System	☐	☒	☐	Genset/Air Comp	☐	☐	☐

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

Trouble Shooting Skill	A	B	C	PCE	A	B	C
Surface Equipment	☐	☒	☐	Rig Up & Rig Down	☐	☐	☒
Cable	☐	☒	☐	Control Module	☐	☐	☒
Down Hole Tool	☐	☐	☒	Pressure Control Equipment	☐	☐	☒
Pressure Control Equipment	☐	☒	☐	Single Well Control Panel	☐	☐	☒
SWCP/T.Pump/Control Module	☐	☒	☐	Pressure Test Pump	☐	☐	☒

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

Operation	A	B	C	GENERAL	A	B	C
Winch Man	☐	☐	☒	Special Tools Application	☐	☒	☐
Logging/Perforating	☒	☐	☐	Fishing Tools Application	☐	☒	☐

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

Custodian Name and Position AMINI FADZLAN (FSM)

Custodian Signature/Date  14/4/25

INSTRUCTOR'S COMMENTS

AIZUDDIN HAS TAKEN UP THE ROLE OF SR. ASSISTANT OFFSHORE A NUMBER OF TIME WITHOUT ANY CONCERNING ISSUE. TECHNICALLY GOOD AND WITH ENOUGH EXPERIENCE READY FOR PROMOTION

CANDIDATE'S COMMENTS

Add comments about the support you have received from your tutor/location

INSTRUCTOR

Recommend Promotion to Next Level?

Y



N

**DIVISION MANAGER**

Approve Promotion To Next Level ?

Y



N



CANDIDATE'S SIGNATURE

INSTRUCTOR'S SIGNATURE

MANAGER'S SIGNATURE

DATE

14/4/25

SLICKLINE ASSISTANT III EVALUATION CHECKLIST

SLICKLINE SERVICES

SLICKLINE ASSISTANT III DETAILS

FULL NAME				SENIORITY DATE	
MOHD AIZUDDIN BIN MUSTAFFA					
REGION	DIVISION	UNIT/SECTION	LOCATION	CONFIRMATION DATE	
EMO	SLS				

SLICKLINE ASSISTANT III CHECKLIST

Done prior to final submission to HR

No Slickline Assistant Package will be processed by the HR if any of the points are missing.

TASK & REPORTS

- ☒ 5 x Offshore Trip (Please attach SLS-FORM-149 Job Track Record)
- ☒ 1ea x Technical Presentation (Preferably at DB KL Office - Please attach slide presentation)
- ☒ Completed Slickline Assistant III Training & Exam Module
- ☒ Attend 3ea x Technical Inhouse Training
- ☒ 1 ea UAUC per day (for every offshore trip) and signed by Safety Officer
- ☒ Completed Slickline Assistant Performance Assessment Feedback for for all jobs performed (refer Job Track Record)
- ☐ Completed Performance Appraisal & Development Plan

PAPERWORK

- ☒ Slickline Assistant III Evaluation Sheet
- ☒ Slickline Assistant III Technical Evaluation Sheet
- ☒ Job Tracking Record (Verified by FSM)
- ☒ Technical Slide Presentation (Verified by OM)
- ☒ Technical Inhouse Training Attendance
- ☒ 1ea UAUC per day and signed by Safety Officer
- ☒ SLS-FORM-13 : Slickline Assistant Performance Assessment Feedback
- ☐ HR-FORM-09 : Performance Appraisal & Development Plan

VERIFICATION

I hereby verify that the above paperworks and documents above has been checked and confirmed true. I further certify that all information contained herein is true and accurate.

I understand that any falsifying of any document above could result in disciplinary action and being denied access to Slickline Assistant program in future.

PREPARED AND SUBMITTED BY

SIGNATURE

NAME :

POS :

DATE :

ENDORSEMENT	
All check points listed above have been verified completed by myself or my delegates. I Deem This Slickline Assistant III Candidate READY to be Promoted to Next Level	
VERIFIED BY	AGREED BY
	
SIGNATURE	SIGNATURE
NAME : AMINI FADZLAN ABU ZAMIR	NAME :
POS : FSM	POS :
DATE : 14 APRIL 2025	DATE :
FOR HR USAGE	
I hereby received this Slickline Assistant III package for processing I deem this Slickline Assistant III Candidate READY to be promoted to Next Level.	
RECEIVED BY	
SIGNATURE	
NAME :	
POS :	
DATE :	