

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AKHAR SYAMER BEN MOHAMAD KHALEED	COB Date	13/09/23
Position	TRAIINE Slickline ASSISTANT	RTB Date	26/09/23
Client	HESS	Location	WHA
Platform	WHA - BRG-A	Well	BRGA-5 and BRGA-8
Assessed By	Name: SHAH TAUFIK	Position:	SNR WL OPTR.

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility


Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance was good, need more to learn and follow slickline job.

Assessed By [Operator]	
Name	Shah Taufik
Date	25/9/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - spot equipment on main deck - arrange equipment - perform daily checklist - perform checklist simulator unit before use - perform daily checklist test pump - perform daily checklist control panel 	7 Good Job																										
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - hook up manifold TRCSSV, HMV and LV at Xmass tree - Rigup lower stack up and upper stackup - pressure test full stackup - perform well standard entry procedure 																											
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - laydown tool - check condition tool before used - perform and make up basic tool string - check shear pin G5 																											
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	NA																											
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Re Pin G5 4" - service RS + SWT + Roller stem + normal stem + KT + QLS + Drift + Spring Jar 	Bad Job																										
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- perform inventory - checklist equipment - offshore updates	good job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
17.09.23 - WHA BRGA-5-R 011	- Perform TO Run TCC, EV camera, MITMO, bridge plug and straddle packer.	- 2.125" RS + SWF + 5 ft Roller stem + 3 ft Roller stem + K/Joint + Spring Dev (set 500 LBS) + SST + QLS								
18.09.22 - WMA BRGA-5										
22.09.22 WMA - BRGA-5	- perform TO set lock open and set insert valve	- 2.125" RS + SWF + 5 ft Normal stem + 3 ft Normal stem + K/Joint + SST + QLS								
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/8/23	WHA-08	TCC, EV camera - MITYO, bridge plug straddle power	
21/9/23			completed
22/9/23	WHA-05	TO LOCK OPEN & set insert valve	
23/9/23			complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!