

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ADIB HAZIM BIN ROZALI	COR Date	3/4/2024
Position	SLICKLINE ASSISTANT II	RTB Date	22/4/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-30
Assessed By	Name: SUGIAT	Position: GSO	

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
	✓								
	✓								
	✓								


**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
	✓								
				✓					
			✓						
			✓						
			✓						
			✓						
			✓						
			✓						
	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

GOOD JOB.

Assessed By [Operator]	
Name	SUGIAT
Doc Ref No.: SLS-FORM-13	
Issue No.: 03	21/4/2024
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Effective Date: 22/05/2023	

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	TBT with WIS and waiting permit approval, Review JHA ,Safety Sharing ,Review Job program well history.	GOOD JOB																		
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	Arrange all equipment on main deck. Spot Control panel, Test pump , Mast ,Powerpack and Fly line Open tree cap ,Rig up Mast on well , Rig up PCE on well	GOOD JOB																		
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	Prepare tool string configuration for next run	GOOD																		
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	10	9	8	7	6	5	4	3	2											
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	Power pack filter leak , Troubleshoot the filter power pack with Change new filter.	PERFORM																		
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Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
5. Downhole Tools Servicing/Redressing/Maintenance	Redress JUC and PCE Pulling tool , Change shear pin , Do maintenance for Powerpack . Redress EAJ spring jar and set power jar .	PERFORM																		
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Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	NA										
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>			
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>			
		10	9	8	7	6	5	4	3	2	
	Power Pack			✓							
	Air Compressor										
	GenSet										
	Control Panel		✓								
	Test Pump		✓								
	Pressure Control Equipment		✓								
	Mast				✓						
Weight & Measuring Devices				✓							
Downhole Tools		✓									
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
3/4/2024 LARUT-A LRA-30 FISHING JOB & GAS LIFT CHANGE OUT	TBT with WIS and waiting permit approval, Review JHA, Safety Sharing, Review Job program well history. Arrange all equipment on main deck. Spot Control panel, Test pump, Mast, Powerpack and Fly line Open tree cap, Rig up Mast on well, Rig up PCE on well, Prepare tool string configuration for next run,	1.875" RS + SWJ + RELEASABLE SUB + 5' MRTS + KJ + 3' MRTS + EAJ (300PSI) + MR SUB + KJ + 2' MRTS + 20" TUBULAR JAR + 2' MRTS .....  1.875" RS + SWJ + 5' MRTS + KJ + 3' MRTS + EAJ (300PSI) + MR SUB + KJ + 2' MRTS + 20" SSJ + KJ .....  1.875" RS + SWJ + 5' MRTS + KJ + 3' MRTS + EAJ (300PSI) + MR SUB + KJ + 2' MRTS + 20" TUBULAR JAR + 2' MRTS + KJ + 2.40" ROLLER BOGGIE.....									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19/4/2024	LRA-30	FISHING JOB	INCOMPLETE
21/4/2024	LRA-30	GAS LIFT CHANGE OUT	

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!