

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHD BURHAN BIN YUSOF	COB Date	05-Apr-24
Position	EQUIPMENT OPERATOR 2	RTB Date	03-Mei-24
Client	PCSB	Location	DULANG D
Platform	DULANG	Well	D 065
Assessed By	NAME : MOHD SYUKRI BIN AWANG	POSITION :	SUPERVISOR COIL TUBING

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

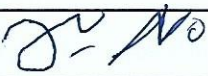
Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)		✓							
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting				✓					
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall good

Assessed By [Supervisor]	
Name	MOHD SYUKRI BIN AWANG
Date	03/05/2024

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Split crew to day and night shift after complete rig up CTU equipment.	* Done									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist flowback crew to rig up flowback line 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from wel to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose	* Done									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SINGLE PUMP, BMX and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Redress 2x1 plug valve	* Done									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1. Function test C-pump and actuator of batch mixer 2. Assist Batch Mixer Operator to mix chemical. 3 Assist to mix TIW on fluid storage tank 4. Assist cementer mixing cement	* Done									
	Rating (by SUPERVISOR)										
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
				Standalone			✓				

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and pakcing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping. 7.Standalone pump for pumping cement. 8.Perform EMC 1 before start Unit	* Done * Can stay alone operate single pump units								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision					
					Standalone			✓		
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV. 3.Assist to lifting N2 from boat to platform	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			✓		
					Standalone					
	4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			✓		
					Standalone					
	4.5 Control Cabin 1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			✓		
					Standalone					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
	4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into cidf. 6. Assist crew to install horse head at CIDF	* Done																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
	Employee was able to OPERATE the equipment: <table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																									
Under Supervision	✓																												
Standalone																													
	4.7 Injector Head 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job	* Done																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
	Employee was able to OPERATE the equipment: <table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																									
Under Supervision	✓																												
Standalone																													
	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi BOP. Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper	* Done																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
	Employee was able to OPERATE the equipment: <table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																									
Under Supervision	✓																												
Standalone																													
	4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Use nozzle single bore.	* Done																											
	Rating (by SUPERVISOR) <table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
STRONG			ADEQUATE			IMPROVEMENT NEEDED																							
10	9	8	7	6	5	4	3	2																					
		8																											
	Employee was able to OPERATE the tools: <table border="1"> <tr> <td>Under Supervision</td> <td style="text-align: center;">✓</td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision	✓	Standalone																									
Under Supervision	✓																												
Standalone																													

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment			
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor			
							2nd / Night Supervisor			

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
02/2024 TO 03/05/2024	Perform ctu zone shut off on Well D-06S 1.Preparation on Well D-06S 2.Preparation for MHA 2.187" FH CEMENT RETAINER,Make up BHA(MHA,FH SETTING TOOL,SETTING SLEEVE and FH CEMENT RETAINER) 3.CTU RIH until target depth 4.Mixing cement for 35bbbls in one BMX and 30bbbls of contaminated gel in other BMX 5.Pump cement at target depth 6.POOH Coil to surface 7.Secure well(Close MV and CV) 8.Flush pumping line,coil string and BHA with TSW to clean excess cement	* Done

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation