

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |  |          |                           |
|-------------|--|----------|---------------------------|
| Name        | Lennon Chung                                 | COB Date | 02.05.2023                |
| Position    | Slickline Assistant III                      | RTB Date | 30.05.2023                |
| Client      | Hibiscus                                     | Location | ST JOSEPH                 |
| Platform    | SJJT-A                                       | Well     | SJ-106A, SJ-105B, SJ-105C |
| Assessed By | Name: Jaidun<br>Position: Slickline Operator |          |                           |

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria                             | Rating (Please ✓ where appropriate) |   |   |          |   |   |                    |   |   |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
|   | STRONG                              |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|   | 10                                  | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| <b>Safety Awareness (20%)</b>                   |                                     |   |   |          |   |   |                    |   |   |
| a. Usage of Personal Protective Equipment       |                                     |   | ✓ |          |   |   |                    |   |   |
| b. Participation in ACT                         |                                     |   | ✓ |          |   |   |                    |   |   |
| c. Understanding of PTW System                  |                                     |   |   |          | ✓ |   |                    |   |   |
| d. Worksite House Keeping                       |                                     |   | ✓ |          |   |   |                    |   |   |
| <b>Work Performance (20%)</b>                   |                                     |   |   |          |   |   |                    |   |   |
| e. Initiative and Creativity                    |                                     |   |   |          | ✓ |   |                    |   |   |
| f. Decision Making Capability                   |                                     |   |   |          |   | ✓ |                    |   |   |
| g. Understanding of Job Scope                   |                                     |   |   |          | ✓ |   |                    |   |   |
| h. Tools Inventory and Reporting                |                                     |   |   | ✓        |   |   |                    |   |   |
| i. Work Quality                                 |                                     |   |   |          |   | ✓ |                    |   |   |
| j. Reporting                                    |                                     |   |   |          |   | ✓ |                    |   |   |
| k. Punctuality and Time Keeping                 |                                     |   | ✓ |          |   |   |                    |   |   |
| l. Teamwork                                     |                                     |   | ✓ |          |   |   |                    |   |   |
| m. Communication                                |                                     |   |   |          | ✓ |   |                    |   |   |
| n. Leadership Skills                            |                                     |   |   |          |   | ✓ |                    |   |   |
| o. Adaptability to Work Environment/Surrounding |                                     |   |   |          | ✓ |   |                    |   |   |
| p. Attitude                                     |                                     |   |   | ✓        |   |   |                    |   |   |
| q. Discipline                                   |                                     |   |   | ✓        |   |   |                    |   |   |

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Good performance, Attitude and able to work independent with out supervision.

I hope you maintain the performance.

|                           |   |
|---------------------------|---|
| Assessed By<br>[Operator] |  |
| Name                      | Jaidun  |
| Date                      | 30.05.2023  |

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task   | Tasks Performed  | Assessor Comment |   |   |          |   |   |                    |   |   |
|--|--|------------------|---|---|----------|---|---|--------------------|---|---|
| 1. Pre-Job Preparation   | A) PERFORM PRE-CHECKLIST ON ALL EQUIPMENT.<br>B) TO CHECK ALL HOSES WAS TIGHT AND SECURE INSTALLED.<br>C) ENSURE ALL TOOLS BEING PREPARED AND FUNCTION TEST PRIOR TO JOB BEING PERFORM.<br>D) ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WHIP CHECK.<br>E) BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORM RIGGING UP THE PCE LOWER AND UPPER SECTION.<br>F) CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE.<br>G) WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD.<br>H) TOOLBOX MEETING BEFORE PROCEED TO JOB. I)<br>PERFORM HAZARD HUNT BEFORE START OPERATION. J)<br>ENSURE TO TOP UP DIESEL AND HYDRAULIC OIL ON PP AND SWCP. |                  |   |   |          |   |   |                    |   |   |
|  | Rating (by Operator)   | STRONG           |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|  |  | 10               | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| 2. Surface Equipment Rig-up  | A) MAKE UP PCE LOWER AND UPPER SECTION.<br>B) PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT.<br>C) CHECK O-RING BEFORE MAKE UP THE LUBRICATOR.<br>D) DISCARD/CUT WIRE IF NEEDED.<br>E) CHECK ANY DAMAGE ON ALL LUB THREAD.<br>F) HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE.<br>G) CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE.<br>H) MAKE UP ROPE SOCKET.<br>I) ENSURE ALL SHACKLE SECURE WITH SAFETY PIN. J)<br>MAKE SURE TO FUNCTION TEST SWCP LINE. K)<br>TEST RUN POWERPACK BEFORE START OPERATION. L)<br>ENSURE SWCP HOSE HAS NO LEAK OR DAMAGE   |                  |   |   |          |   |   |                    |   |   |
|  | Rating (by Operator)   | STRONG           |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|  |  | 10               | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| 3. Tools / Equipment Preparation   | A) SERVICE & FUNCTION TEST TOOL BEFORE USING IT.<br>B) PINNING RUNNING AND PULLING TOOLS.<br>C) CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE.<br>D) FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT.<br>E) CLEAN ANY TOOL THAT IS STUCK DUE TO WAX OR AFTER RUN HOLE.<br>F) INVENTORY TOOLS IF NECESSARY.<br>G) ENSURE CHECKING ALL SIZE OF TOOLS AND CONNECTION IS SUITABLE TO USE BEFORE RUN IN HOLE.  |                  |   |   |          |   |   |                    |   |   |
|  | Rating (by Operator)   | STRONG           |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|  |  | 10               | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |
| 4. Equipment Problem Troubleshooting<br><i>[Please state type of equipment and describe troubleshooting job performed]</i> |  |                  |   |   |          |   |   |                    |   |   |
|  | Rating (by Operator)   | STRONG           |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |   |
|  |  | 10               | 9 | 8 | 7        | 6 | 5 | 4                  | 3 | 2 |

| Type of Task                                       | Tasks Performed   | Assessor Comment     |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|--|---|----------------------|--------|----------|---|----------|--------------------|---|--------------------|--|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|
| 5. Downhole Tools Servicing/Redressing/Maintenance | a) Redress, pinning and function test 3" X-Line running tools to set PX Stopper Plug.<br>b) Redress, pinning and function test 3" GS Pulling tools to retrieve PX Stopper Plug.<br>c) Redress and pinning 2.5" RS Bell guide Pulling Tools to fishing drift.<br>d) Redress and pinning 2.5" RS pulling tool for drift run.<br>e) Redress, pinning and function test 3" X-Line running tool to set separation tool.<br>f) Redress and function test 142BO (B-down Shifting tool) for Zone Change.<br>g) Service hydraulic jar and Easy adjust Jar (EAJ).<br>h) Replace old wire with new wire at wire scratcher.<br>i) Redress, pinning and redress 42BO (B-Up Shifting tool) for zone change. |                      |        |          |   |          |                    |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | <table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> </thead> <tbody> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </tbody> </table>   | Rating (by Operator) | STRONG |          |   | ADEQUATE |                    |   | IMPROVEMENT NEEDED |  |  |  | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |  |  |  |  |  |  |  |  |
| Rating (by Operator)                               | STRONG  |                      |        | ADEQUATE |   |          | IMPROVEMENT NEEDED |   |                    |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |
|  | 10  | 9                    | 8      | 7        | 6 | 5        | 4                  | 3 | 2                  |  |  |  |    |   |   |   |   |   |   |   |   |  |  |  |  |  |  |  |  |

| Type of Task   | Tasks Performed  | Assessor Comment   |              |              |              |              |              |                    |              |              |
|--|--|--|--------------|--------------|--------------|--------------|--------------|--------------------|--------------|--------------|
| 6. Tools Inventory & Reporting   |  |  |              |              |              |              |              |                    |              |              |
|  | Rating (by Operator)   | STRONG   |              |              | ADEQUATE     |              |              | IMPROVEMENT NEEDED |              |              |
|  |  | 10   | 9            | 8            | 7            | 6            | 5            | 4                  | 3            | 2            |
| 7. Equipment Operation   | [Operator to rate TSA / SA / SSA competency in operating the equipment]  |  |              |              |              |              |              |                    |              |              |
|  | Rating (by Operator)   | STRONG   |              |              | ADEQUATE     |              |              | IMPROVEMENT NEEDED |              |              |
|  |  | 10   | 9            | 8            | 7            | 6            | 5            | 4                  | 3            | 2            |
|  | Power Pack   |  |              |              | ✓            |              |              |                    |              |              |
|  | Air Compressor (N/A)   | <del>10</del>  | <del>9</del> | <del>8</del> | <del>7</del> | <del>6</del> | <del>5</del> | <del>4</del>       | <del>3</del> | <del>2</del> |
|  | GenSet (N/A)   | <del>10</del>  | <del>9</del> | <del>8</del> | <del>7</del> | <del>6</del> | <del>5</del> | <del>4</del>       | <del>3</del> | <del>2</del> |
|  | Control Panel  |  |              |              |              |              | ✓            |                    |              |              |
|  | Test Pump  |  |              |              |              |              | ✓            |                    |              |              |
|  | Pressure Control Equipment   |  |              |              |              |              | ✓            |                    |              |              |
|  | Mast (N/A)   |  |              |              |              |              | ✓            |                    |              |              |
| Weight & Measuring Devices   |  |  |              |              |              | ✓            |              |                    |              |              |
| Downhole Tools   |  |  |              |              |              | ✓            |              |                    |              |              |
| Total  |  | 0  | 0            | 0            | 7            | 0            | 2            | 0                  | 0            | 0            |
| Comments by Operator [please specify competency gaps / area of improvement]                |  |  |              |              |              |              |              |                    |              |              |
| <b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b><br>(Operating Winch)                   |  |  |              |              |              |              |              |                    |              |              |
| Date / Location / Well No. / Job Type  | Activity Summary   | Toolstring Configuration   |              |              |              |              |              |                    |              |              |
| 03.05.2023 - 09.05.2023/SJIT-A/SJ-106A/Zone Change, Wax Cut, Set Separation Tool (SUSPEND) | A) RIH 2.5" and 3.0" Wire Scratcher.<br>B) Prepare 42BO and 142BO.<br>C) Prepare and Pinning X-Line 2.813 with Separation Tool.  | A) 1.7/8" BDK R/Socket+ 1.7/8" Swivel Joint + 1.7/8"x 5 ft Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ x 1.7/8" Link Jar (20 Stroke)  |              |              |              |              |              |                    |              |              |
| 10.05.2023 - 14.05.2023/SJIT-A/SJ-105B/Leak Detection Logging (SUSPEND).                   | A) RIH 2.735" Drift + 1.7/8" R/Socket in tandem with 2.5" RS Pulling Tool to tag HUD (TCC).<br>B) RIH 2.5" and 3" Wire Scratcher.<br>C) RIH Dummy Logging tool.<br>D) RIH Leak Detection Logging (Baseline). | A) 1.7/8" R/Socket + 1.7/8" Swivel joint + 1.7/8" 5ft Roller stem + 1.7/8 3ft roller Stem + 1.7/8 Knuckle Joint + 1.7/8 EAJ + 1.7/8 Link Jar (20 Stroke)<br>B) 1.7/8" R/Socket + 1.7/8" Intergrated Roller Boggie Top +1.7/8 Intergrated Roller Boggie Middle + 1.7/8" Knuckle Joint + 1.7/8" 3ft Stem + 1.1/2" Knuckle Joint + 1.1/2" 5ft Roller Stem + 1.1/2" Normal Stem + 2.6" Roller Boogie Guide<br>C) 1.7/8" R/Socket + 1.7/8 Intergrated Roller Boogie Top + 1.7/8 Intergrated Roller Boggie Middle + 1.7/8 Knuckle Joint. |              |              |              |              |              |                    |              |              |



| Type of Task       | Tasks Performed | Assessor Comment                          |                                   |
|--------------------|-----------------|---|-----------------------------------|
| <b>JOB DETAIL:</b> |                 |   |                                   |
| DATE               | WELL NO.        | JOB TYPE                                  | STATUS<br>(COMPLETE / INCOMPLETE) |
| 03-09/05/2023      | SJ-106A         | Zone Change, Set Separation Tool, Wax Cut | Suspend                           |
| 10-14/05/2023      | SJ-105B         | Leak Detection Logging                    | Suspend                           |
| 15-21/05/2023      | SJ-105C         | Wax Cut, Leak Detection Logging, Fishing  | Suspend                           |
| 22-24/05/2023      | SJ-105B         | Leak Detection Logging                    | Completed                         |
| 25-30.05-2023      | SJ-105C         | Wax Cut, Leak Detection Logging           | In Progress                       |
|                    |                 |   |                                   |
|                    |                 |   |                                   |
|                    |                 |   |                                   |
|                    |                 |   |                                   |

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

|          |  | Weight | Score |        |
|----------|--|--------|-------|--------|
|          |  |        | Total | %      |
| <b>A</b> | <b>Safety Awareness</b>                            | 20     | #REF! | #REF!  |
| <b>B</b> | <b>Work Performance</b>                            | 20     | #REF! | #REF!  |
| <b>C</b> | <b>Technical Skills</b>                            | 60     | 52    | 44.571 |
|          | 1. Pre-Job Preparation                             | 8      |       |        |
|          | 2. Surface Equipment Rig-up                        | 7      |       |        |
|          | 3. Tools / Equipment Preparation                   | 8      |       |        |
|          | 4. Equipment Problem Troubleshooting               | 9      |       |        |
|          | 5. Downhole Tools Servicing/Redressing/Maintenance | 6      |       |        |
|          | 6. Tools Inventory & Reporting                     | 7      |       |        |
|          | 7. Equipment Operation                             | 7      |       |        |
| <b>D</b> | <b>TOTAL (A+B+C)</b>                               | 100    |       | #REF!  |