

# DIMENSION BID

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	Abdul Hadi Bin Hisham	Mob Date	9/24/2024
Position	Junior Field Engineer	Demob Date	11/6/2024
Client	PCSB	Location	Sumandak
Platform	SUJTC	Well	SUJTC - 09
Assessed By	Name: Nur Iman Abdul Razak		Position: FIELD ENGINEER 1

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Has a great attitude when executing the job.

Assessed By <i>[Supervisor]</i>	
Name	NUR IMAN BIN ABDUL RAZAK
Date	20 March 2025

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation and Post Job	Pre Job: I. Surface equipment preparation & testing before mobilisation. II. Assisted for pre job document preparation with Lead FE. Post Job: I. Function test surface equipment & logging tools before handover for maintenance. II. Ensured all PCE equipment returned as per PCE Pre Mob checklist.	Good.
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
2. Rig Up / Rig Down	I. Erected mast until first column before hanging upper PCE. II. Assisted crew to connect, disconnect lower & upper PCE equipment. III. Assisted crew to connect, disconnect lower PCE to wellhead & hang upper PCE using mast. IV. Assisted FE for tool zeroing at main deck. V. Opened, closed well by turning CV & LMV at Xmas Tree.	Good.
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
3. Downhole Tools / Equipment Preparation	I. Ensured downhole tools (logging tools, weight bar, adapter, cable head kit, etc) enough for operation. II. Completed logging tools testing before SIT.	Good.
	<b>Rating (by Operator)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
4. Equipment	<b>4.1 Logging Unit / Winch / Power Pack</b> I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., diesel, water, RPM, any leakage, anomaly, etc. III. Start up equipment before operation.	Good.
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
	<b>Employee was able to OPERATE the equipment:</b>	Under Supervision Standalone <input checked="" type="checkbox"/>
4.2 Mast	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., any leakage, anomaly, etc. III. Start up equipment before operation. IV. Mast rig up before hanging PCE.	Good.
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
	<b>Employee was able to OPERATE the equipment:</b>	Under Supervision Standalone <input checked="" type="checkbox"/>
4.3 Pressure Control Equipment (PCE)	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., any leakage, anomaly, etc.	Good.
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b> 7   6   5   4   3   2 10   9   8
	<b>Employee was able to OPERATE the equipment:</b>	Under Supervision Standalone <input checked="" type="checkbox"/>

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	<b>4.4 Genset / Air Compressor</b> I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., diesel, water, RPM, any leakage, anomaly, etc. III. Start up equipment before operation.									
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	<b>Employee was able to OPERATE the equipment:</b>	Under Supervision						<input checked="" type="checkbox"/>		
		Standalone								
5. Logging / Perforation Services	Performed depth correlation with Eline conveyance using CCL for : Altus - Sand Cleanout	Good.								
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	<b>Employee was able to PERFORM the operation:</b>	Under Supervision						<input checked="" type="checkbox"/>		
		Standalone								
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	N/A									
	<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	<b>Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation</b>	Full Supervisor								
		2nd / Night Supervisor								

**CHS PERFORMANCE ASSESSMENT FEEDBACK**

**PART 3:** To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <b>UNDER SUPERVISION</b> or <b>STANDALONE</b>)</small>
25/9/2024 - 6/11/2024	Part of Sumandak Campaign: Sumandak Charlie (SUJT - C) Depth Correlation using CCL Eline Conveyance - Altus - Sand Cleanout	Employee able to execute the job under supervision from senior engineer.
<p>Please tick (/) category of services performed:</p> <p><b>Conveyance:</b> E-Line <input type="checkbox"/> / <input type="checkbox"/> Memory <input type="checkbox"/></p> <p><b>Advanced Services</b> Logging <input type="checkbox"/> Perforation <input type="checkbox"/></p>		