

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	8/4/2024
Position	SLICKLINE ASSISTANT II	RTB Date	24/4/2024
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-30
Assessed By	Name: SUGIAT	Position:	GSO

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility


Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							

Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD JOB

Assessed By [Operator]	
Name	SUGIAT
Doc. Ref. No.: SLS-FORM-13	
Revision No.: 03	24/4/2024
Effective Date: 22/05/2023	

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	-TBT with WIS and all crews ,waiting permit approval, Review JHA ,Safety Sharing ,Review Job program well history. -Preparation of work by follow the program from client.	Good									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	-Stuffing box redressing and servicing after used. -Strength test wire	Good									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	-Prepare toolstring for next run by following the Job program.	Good									
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	-Power pack engine oil filter leak , troubleshoot by change new engine oil and change new oil filter.	Good									
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	-Repin fishing pulling tools. -Redressing and servicing tools after used. -Redress x-line , KOT OK6 , Re-pin	Good									
		10	9	8	7	6	5	4	3	2	

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(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment										
6. Tools Inventory & Reporting	-Perform toolstrings , consumable and operation need inventory as per listed.	Good										
											Rating (by Operator)	
			10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]											
	Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
				10	9	8	7	6	5	4	3	2
	Power Pack				✓							
	Air Compressor											
	GenSet											
	Control Panel					✓						
	Test Pump					✓						
	Pressure Control Equipment				✓	✓						
	Mast					✓						
Weight & Measuring Devices					✓							
Downhole Tools					✓							
Total			0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)												
Date / Location / Well No. / Job Type	Activity Summary					Toolstring Configuration						
Rating (by Operator)			STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]												

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/4/2024	LRA-30	FISHING JOB	COMPLETE
22/4/2024	LRA-30	GAS LIFT CHANGE OUT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!