

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	Abdul Hadi Bin Hisham	Mob Date	Baronia - 30/8/2024
Position	Junior Field Engineer	Demob Date	Baronia - 21/9/2024
Client	PCSB	Location	Baronia
Platform	BNDP-A	Well	BNDPA - 07
Assessed By	Name: Mathias Rauth Parag	Position:	FIELD ENGINEER 1

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating <i>(Please √ where appropriate)</i>
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Well done on your first mobilisation.

Assessed By <i>[Supervisor]</i>	
Name	Mathias Rauth Parag
Date	30/9/2024

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation and Post Job	Pre Job: I. Surface equipment preparation & testing before mobilisation. II. Assisted for pre job document preparation with Lead FE. Post Job: I. Function test surface equipment & logging tools before handover for maintenance. II. Ensured all PCE equipment returned as per PCE Pre Mob checklist.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Rig Up / Rig Down	I. Erected mast until first column before hanging upper PCE. II. Assisted crew to connect, disconnect lower & upper PCE equipment. III. Assisted crew to connect, disconnect lower PCE to wellhead & hang upper PCE using mast. IV. Assisted FE for tool zeroing at main deck. V. Opened, closed well by turning CV & LMV at Xmas Tree.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Downhole Tools / Equipment Preparation	I. Ensured downhole tools (logging tools, weight bar, adapter, cable head kit, etc) enough for operation. II. Completed logging tools testing before SIT.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment	4.1 Logging Unit / Winch / Power Pack										
	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., diesel, water, RPM, any leakage, anomaly, etc. III. Start up equipment before operation.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:		Under Supervision			/					
		Standalone									
4.2 Mast	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., any leakage, anomaly, etc. III. Start up equipment before operation. IV. Mast rig up before hanging PCE.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:		Under Supervision			/					
			Standalone								
4.3 Pressure Control Equipment (PCE)	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., any leakage, anomaly, etc.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:		Under Supervision			/					
			Standalone								
4.4 Genset / Air Compressor	I. Ensured all hoses correctly connected to their ports. II. Daily maintenance check, i.e., diesel, water, RPM, any leakage, anomaly, etc. III. Start up equipment before operation.										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment					
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to OPERATE the equipment:						Under Supervision			/		
							Standalone					
5. Logging / Perforation Services	N/A											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Employee was able to PERFORM the operation:						Under Supervision					
							Standalone					
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>	N/A											
	Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2			
	Please ✓ accordingly to confirm the role of the employee during operation						Full Supervisor					
							2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
31/8/2024 - 21/9/2024	Baronia Alpha (BNDP - A) Eline Conveyance - Welltec - Well Miller - TRSCSSV Milling	Able to execute job <u>under supervision</u> .

Please tick (/) category of services performed:

Conveyance:

E-Line
Memory

/

Advanced Services

Logging
Perforation
