

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	A. MUSLIM B. MALLAN	COB Date	29/9/23
Position	TRAINEE SLS ASSISTANT	RTB Date	14/10/23
Client	VESTIGO	Location	LARUT ALPHA
Platform	SAPURA BERANI	Well	LRA - 29, 24 AND 30
Assessed By	Name: ATIZAN @ MOHD AZMI B. AWANG Position: SLS ASSISTANT OPERATOR		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment			/						
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping			/						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				/					
f. Decision Making Capability				/					
g. Understanding of Job Scope					/				
h. Tools Inventory and Reporting	/			/					
i. Work Quality				/					
j. Reporting		/							
k. Punctuality and Time Keeping			/						
l. Teamwork	/								
m. Communication			/						
n. Leadership Skills				/					
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude			/						
q. Discipline			/						

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- GOOD TO EXPOSE ON NEW JOB
- GOOD ATTITUDE
- GOOD COMMUNICATION AND RESPONSE TO TEAM
- FAST LEARNER
- KEEP ON ASKING REGARDING TASK JOB.

Assessed By [Operator]	ATIZAN
Name	ATIZAN @ MOHD AZMI BIN AWANG
Date	14/10/23

# 1 DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Perform Rig Up PCE, lubricator, Ball valve, BOP, Pump in Tee, Pup Joint, Stuffing Box</li> <li>- Perform Rig Up and function test surface equipment</li> <li>- Function DHT</li> <li>- Perform pull Test Wire 0.125</li> </ul>																												
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- CHECK ALL EQUIPMENT TO MAKE SURE ALL IN GOOD CONDITION</li> <li>- CHECK WATER LEVEL, OIL LEVEL, DIESEL LEVEL BEFORE RUN EQUIPMENT</li> <li>- TEST RUN EQUIPMENT</li> <li>- PP, FLYLINE UNIT, MAST 40FT</li> </ul>																												
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Make up rope socket</li> <li>- make toolstring configuration</li> <li>- redress KOT pin, JDC 1.25"</li> <li>- prepare LIB</li> <li>- assemble x-line w catchersub</li> </ul>																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																												
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- check roller on roller stem, multi roller tungsten stem, roller boggie</li> <li>- clean up toolstring after R/H.</li> </ul>																												
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Type of Task	Tasks Performed	Assessor Comment								
Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack		/								
Air Compressor										
GenSet										
Control Panel			/							
Test Pump										
Pressure Control Equipment						/				
Mast						/				
Weight & Measuring Devices										
Downhole Tools					/					
	Total	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
4/10/23 LRA-24	- Spot DB equipment into mezz deck, Manual skid hydraulic mast to well LRA-24, RH 2.25° SPB (9ft open Jar)	- 1.7/8 RS+SJ+3ft TS+SJ+KJ 6.5ft								
7/10/23 LRA-29	- RH Perf Gun #1, #2, #3, #4	- 1.7/8 RS+SJ+Rstem 5ft, Rstem 3ft+KJ+QLS								
10/10/23 LRA-30	- RH Dummy spent Gun	- 1.7/8 RS+SJ+Rstem 5ft, KJ, QLS - 1.7/8 RS+SJ+5ft Rstem+KJ+QLS - 1.78 RS+SJ+5ft MRTstem+KJ+QLS								
	Rating (by Operator)	STRONG	ADEQUATE	IMPROVEMENT NEEDED						
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/10/23	LRA-24	TCC, GLVC	COMPLETE
6/10/23	LRA-29	TCC, GLVC, Perf gun #1, #2, #3, #4	COMPLETE
9/10/23	LRA-24	TCC, ADD Perf, GLCO	COMPLETE
10/10/23	LRA-30	Dummy Spent Gun, TCC	INCOMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!