

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	9-6-23
Position	GEO	RTB Date	13-6-23
Client	PCSB	Location	DULANG B
Platform	DULANG B	Well	BH 20L
Assessed By	Name: M. TAUFIQ	Position:	CTS SUPV

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent


ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills	✓								
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as a operator during working period and able to perform operation smoothly.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	20/6/23

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Attend morning and toolbox meeting with WSS on board - Attend pre job meeting - Pre-check / emc 1 all CTU equipment 	Done									
		10	(9)	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Assist crew to rig up surface line - Assist crew to rig up 4" hose - Rig up water injection line - Rig up wildcat pump 	Done									
		10	(9)	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - perform EMC 1 on unit - prepare down hole tool 	Done									
		10	(9)	8	7	6	5	4	3	2	
4. equipment	4.1 Batch Mixer get <ul style="list-style-type: none"> - Ready to perform 	Done									
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Check all fitting - Get ready to perform perforations	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up line	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.4 Power Pack - Perform EMC 1 on unit	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.5 Control Cabin - Set up job file - Perform EMC 1 - Update job ticket - Update chemical	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.6 CT Reel - Perform EMC 1 for pre and post job	Done																		
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	4.7 Injector Head - Top up injector head ^{lubricate} oil - Top up gear oil - Perform EMC 1	Done																		
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	4.8 Pressure Control Equipment - Function test All Bops - Function test Stopper - Perform EMC 1 for pre and post job	Done																		
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	4.9 Basic BHA Components - prepare and make up BHA as per configuration	Done																		
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Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>															
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please <input checked="" type="checkbox"/> accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
9/6/23	<p>Perform CT operation on well B#20C</p> <ul style="list-style-type: none"> - On this job i was assigned as CT operator for day shift. - Objective this job to perform perforation at depth 2060m T#7 until 2132m. - Job was completed perforation 	<p>Stand alone</p> <p> Taufiq</p>

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input checked="" type="checkbox"/>