

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	17/12/24
Position	WIRELINE ASSISTANT	RTB Date	24/12/24
Client	SEA HIBISCUS	Location	NORTH SABAH
Platform	SJIT-A	Well	SJ 105 A
Assessed By	Name: HELDYZAN JOSEPH position: operator		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Very understand his job. Able to work with minimal supervision.

Assessed By [Operator]	
Name	HELDYZAN JOSEPH
Date	22/12/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1 Always do routine check on power pack such as,diesel,engine oil,coolant,and hydraulic fluid level 2 Do rope socket 1 7/8" 3 Check service tools and replace shear pin with new ones if shear pin on tools shear. 4 Pump swcp mv, scssv to open actuator and trscsv 5 learn how to changeout stuffing box packing,and upper gland and lower gland from 0 125"to 0 108".									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1.learn how to rig up using ginpole. 2. gain more knowledge the position of wireline e Equipment at wireline deck									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	2.learn how to make up pce . 1. make a preparation of tools for next rih. 2.tighten crossover connect with service tools before RIH tools.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1.learn how to expand wire scratcher 2.learn how to check condition of									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Doc. Ref. No.: SLS-FORM-13
Revision No.: 03
Effective Date: 22/05/2023
(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	1 Always do the inventory to make sure all tools is available to use for wireline activity.																													
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack		✓																											
	Air Compressor		✓																											
	GenSet		✓																											
	Control Panel		✓																											
	Test Pump		✓																											
	Pressure Control Equipment		✓																											
Mast		✓																												
Weight & Measuring Devices		✓																												
Downhole Tools		✓																												
Total		0	0	0	0	0	0	0	0																					
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																														
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
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