DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MALKYZIDEK YJ	**COB Date**	**26/5/2023**
Position	SLICKLINE ASSISTANT III	**RTB Date**	**27/6/2023**
Client	SEAH	**Location**	**NORTH SABAH**
Platform	NORTHS SABAH	**Well**	**SJ-204S, SJ-204L, SJ-207S, SJ-205L**
Assessed By	Name: ADON K.	Position: SLICKLINE OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	**Rating *(Please √ where appropriate)***								
	STRONG			**ADEQUATE**			**IMPROVEMENT NEEDED**		
Safety Awareness (20%)	**10**	**9**	**8**	**7**	**6**	**5**	**4**	**3**	**2**
a. Usage of Personal Protective Equipment	√								
b. Participation in ACT		√							
c. Understanding of PTW System		√							
d. Worksite House Keeping		√							
Work Performance (20%)									
e. Iniatiative and Creativity		√							
f. Decision Making Capability			√						
g. Understanding of Job Scope		√							
h. Tools Inventory and Reporting		√							
i. Work Quality		√							
j. Reporting		√							
k. Punctuality and Time Keeping		√							
l. Teamwork		√							
m. Communication		√							
n. Leadership Skills			√						
o. Adaptability to Work Environment/Surrounding			√						
p. Attitude		√							
q. Discipline		√							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Willing and always ready to take instruction from leader / supervisor
- As PTW applicant he showed his ability to manage the PTW and conduct toolbox meeting
- He can do job independent and hard working proactive in tool preapration service and maintance.

Assessed By *[Operator]*	
Name	Adon kasy
Date	26/06/2023.

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	Read the procedure and do the surface preparation.	
	Rating (by Operator)	**STRONG** 10 (9) 8 | **ADEQUATE** 7 6 5 | **IMPROVEMENT NEEDED** 4 3 2
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack,Reel skid unit,Swcp And Ptu.	
	Rating (by Operator)	**STRONG** (10) 9 8 | **ADEQUATE** 7 6 5 | **IMPROVEMENT NEEDED** 4 3 2
3. Tools / Equipment Preparation	Service and function test Dht before run in hole.Function test SWCP before connect to ssv and scssv control line.	
	Rating (by Operator)	**STRONG** (10) 9 8 | **ADEQUATE** 7 6 5 | **IMPROVEMENT NEEDED** 4 3 2
4. Equipment Problem Troubleshooting *[Please state type of equipment and describe troubleshooting job performed]*	N/A	
	Rating (by Operator)	**STRONG** 10 9 8 | **ADEQUATE** 7 6 5 | **IMPROVEMENT NEEDED** 4 3 2
5. Downhole Tools Servicing/Redressing/Maintenance	Change B7 packing.Change GS pulling tool core,Redress QXD running tool.	
	Rating (by Operator)	**STRONG** (10) 9 8 | **ADEQUATE** 7 6 5 | **IMPROVEMENT NEEDED** 4 3 2

Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

7. Equipment Operation

[Operator to rate TSA / SA / SSA competency in operating the equipment]

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	**9**	**8**	7	6	5	4	3	2
Power Pack		✓							
Air Compressor									
GenSet									
Control Panel		✓							
Test Pump		✓							
Pressure Control Equipment		✓							
Mast									
Weight & Measuring Devices		✓							
Downhole Tools		✓							
Total	0	0	0	0	0	0	0	0	0

Comments by Operator *[please specify competency gaps / area of improvement]*

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator *[please specify competency gaps / area of improvement]*

Type of Task	Tasks Performed	Assessor Comment

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/6/2023	SJ-205L	ROUTINE VALVE CHANGE	COMPLETED
24/6/2023	SJ-204L	ROUTINE VALVE CHANGE	COMPLETED
25/6/2023	SJ-204S	ROUTINE VALVE CHANGE	COMPLETED
26/6/2023	SJ-207S	ROUTINE VALVE CHANGE	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Score	
		Weight	Total	%
A	**Safety Awareness**	20	#REF!	#REF!
B	**Work Performance**	20	#REF!	#REF!
C	**Technical Skills**	60	52	44.571
	1. Pre-Job Preparation 8			
	2. Surface Equipment Rig-up 7			
	3. Tools / Equipment Preparation 8			
	4. Equipment Problem Troubleshooting 9			
	5. Downhole Tools Servicing/Redressing/Maintenance 6			
	6. Tools Inventory & Reporting 7			
	7. Equipment Operation 7			
D	**TOTAL** (A+B+C)	100		#REF!

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MALKYZIDEK	**COB Date**	26/5/2023
Position	SA III	**RTB Date**	
Client	SEAH	**Location**	NORTH SABAH
Platform	SFJT-E	**Well**	SF-510, SF-513, SF-507
Assessed By	Name: ATIZAN	Position: SENIOR GENERAL OPERATOR	

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	**Rating *(Please √ where appropriate)***								
	STRONG			**ADEQUATE**			**IMPROVEMENT NEEDED**		
	10	**9**	**8**	**7**	**6**	**5**	**4**	**3**	**2**
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT	/								
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Iniatiative and Creativity		/							
f. Decision Making Capability	/								
g. Understanding of Job Scope	/								
h. Tools Inventory and Reporting	/								
i. Work Quality	/								
j. Reporting	/								
k. Punctuality and Time Keeping	/								
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- GOOD TEAM WORK
- ALWAYS CHECK AND DOUBLE CHECK
- ALWAYS ASK AND DISCUSS REGARDING JOB
- GOOD HOUSEKEEPING

Assessed By *[Operator]*	
Name	ATIZAN AWANG
Date	5.6.2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	Do surface preparation follow the procedure.	
	Rating (by Operator)	**STRONG** 10 9 8 / **ADEQUATE** 7 6 5 / **IMPROVEMENT NEEDED** 4 3 2
2. Surface Equipment Rig-up	Reposition wireline equipment such as power pack, reel skid unit, swcp, PTU	
	Rating (by Operator)	**STRONG** 10 9 8 / **ADEQUATE** 7 6 5 / **IMPROVEMENT NEEDED** 4 3 2
3. Tools / Equipment Preparation	Do servicing and function test tools before run in hole	
	Rating (by Operator)	**STRONG** 10 9 8 / **ADEQUATE** 7 6 5 / **IMPROVEMENT NEEDED** 4 3 2
4. Equipment Problem Troubleshooting *[Please state type of equipment and describe troubleshooting job performed]*	N/A	
	Rating (by Operator)	**STRONG** 10 9 8 / **ADEQUATE** 7 6 5 / **IMPROVEMENT NEEDED** 4 3 2
5. Downhole Tools Servicing/Redressing/Maintenance	1) X-LINE -5 2)PEAK OVERSHOT -2 3) ALLIGATOR GRAB -2 4) PCE HEAVY DUTY -1 5) XN PLUG -1	
	Rating (by Operator)	**STRONG** 10 9 8 / **ADEQUATE** 7 6 5 / **IMPROVEMENT NEEDED** 4 3 2

Type of Task	Tasks Performed	Assessor Comment
6. Tools Inventory & Reporting	PERFORMED CLEAN THE DOWN HOLE TOOLS TOOLBOX AND REINVENTORY ON TOOLS	

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

7. Equipment Operation

[Operator to rate TSA / SA / SSA competency in operating the equipment]

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	**9**	**8**	7	6	5	4	3	2
Power Pack		/							
Air Compressor									
GenSet									
Control Panel		/							
Test Pump		/							
Pressure Control Equipment		/							
Mast									
Weight & Measuring Devices		/							
Downhole Tools		/							
Total	0	0	0	0	0	0	0	0	0

Comments by Operator *[please specify competency gaps / area of improvement]*

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Comments by Operator *[please specify competency gaps / area of improvement]*

Type of Task	Tasks Performed	Assessor Comment

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	SF-510	ZONE CHANGED	SUSPENDED
	SF-513	SGS, FGS	COMPLETED
	SF-507	WAX CUT, FGS, SGS	INCOMPLETED DUE TO OPERATOR CC

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

			Weight	Score Total	Score %
A	**Safety Awareness**		20	#REF!	#REF!
B	**Work Performance**		20	#REF!	#REF!
C	**Technical Skills**		60	52	44.571
	1. Pre-Job Preparation	8			
	2. Surface Equipment Rig-up	7			
	3. Tools / Equipment Preparation	8			
	4. Equipment Problem Troubleshooting	9			
	5. Downhole Tools Servicing/Redressing/Maintenance	6			
	6. Tools Inventory & Reporting	7			
	7. Equipment Operation	7			
D	**TOTAL** (A+B+C)		100		#REF!