

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	10.10.2024
Position	Senior Slickline Assistant I	RTB Date	31.10.2024
Client	Carigali Hass	Location	SY-A , SY-B
Platform	Suriya	Well	SYA-16 , SYB-03
Assessed By	Name: Mohd Hafiz @ Umar bin Abdul Aziz		Position: Senior Slickline Operator

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

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**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

*Promotion as Training Operator*

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Assessed By [Operator]	<i>[Signature]</i>
Name	Mohd Hafiz @ Umar bin Abdul Aziz
Date	31.10.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Toolbox meeting with team and WSS.</li> <li>- Review JHA and review job program</li> <li>- Get confirmation of size tree cap connection.</li> <li>- TBT with crew about work planning.</li> <li>- Discuss with SLB personnel and WSS</li> <li>- Discuss with SLB crew regarding rigging up the PCE stackup. Make confirmation the SLB connection and DB connection.</li> </ul>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Continue pressure test lower section of PCE 500 to 2000psi.</li> <li>- Connect 4 section 5 1/2" lubricator in vertical position.</li> <li>- Rigup PCE upper stackup and connect to SLB lower stackup.</li> <li>- Perform strength test 0.125" ZERON wire. Maximum breaking point @ 3100lbs.</li> <li>- Pressure test full section of PCE 500/2000psi.</li> <li>- Connect HMV &amp; LV manifold. Cycle LV and get hyd. return 250ml.</li> <li>- Power up offshore cabin office.</li> </ul>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Prepare tool string for first run of TCC.</li> <li>- Prepare tool string configuration :- 2.50" Rope Socket + swival joint + Accelerator + 5ft Normal Stem + 3ft Normal Stem + Peak Power jar (700lbs) + 30" mechanical Jar + 4.60" Fluted Drift.</li> <li>- Setting power jar 700lbs and function test it.</li> <li>- Make up new rope socket and connect all tool string configuration.</li> <li>- Prepare 4.60" wire scratcher</li> <li>- Prepare 5" normal GS Pulling Tool.</li> <li>- Prepare 5" RXN Running Tool.</li> <li>- Prepare 5" X-line Running Tool.</li> <li>- Prepare X-Check Set Tool.</li> </ul>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<p>Trouble shoot air compressor break down. - While crew perform standard well entry procedure. Suddenly the air compressor break down because of over heat. Check the engine and observed compressor oil low level. Remove the engine cover and top up the compressor oil. Test run the air compressor for 2 hours. Communicate with town and get information to send back the compressor to base.</p>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Re-setting the 2.50" EAJ to 700lbs for every run.</li> <li>- Check the wire scratcher OD 4.60".</li> </ul>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Perform all inventory of tools we have and get the WSS signature. - Make the Problem Report (PR) and sent to town.									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
	Power Pack	/								
	Air Compressor	/								
	GenSet	/								
	Control Panel	/								
	Test Pump	/								
	Pressure Control Equipment	/								
	Mast	-								
	Weight & Measuring Devices	/								
Downhole Tools	/									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
21.10.2024 / SYA / SYB-03 / Set KX Valve	-RIH 4.60" Fluted drift to tag top of RPT profile. -RIH 4.60" wire Scratcher. - RIH Nom.5.0" RXN running tool c/w KX Valve to set at RPT profile. - RIH 5" X-Line Running Tool to set KX Valve at X-Profile. - RIH 5" X-Check Set Tool to top of KX valve Lock mandrel to confirm proper set.	2.50" Rope Socket + swival joint + Accelerator + 5ft Normal Stem + 3ft Normal Stem + Peak Power jar (700lbs) + 30" mechanical Jar...								
Rating (by Operator)	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
21.10.2024	SYB-03	Set KV Valve	Complete
29.10.2024	SYA-16	Set KV Valve	Complete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!