

# DIMENSION BID

## SICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	20.06.2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	18.06.2024
Client	SEA HIBISCUS	Location	SOUTH FURIOUS
Platform	SFT-B	Well	SF-45, SF-41
Assessed By	Name: <i>Karey Noun</i>	Position:	<i>General Slickline operator</i>

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				✓					
f. Decision Making Capability					✓				
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality			✓						
j. Reporting					✓				
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Competent to apply PTW. Comply to contribution 1 card per day.
- Need more handling rig up of rig down activity.
- Able to function fast and service 45, 407, 41 and 118.
- Keep it up and work with you all the best.

Assessed By [Operator]	<i>Karey Noun</i>
Name	<i>Karey Noun</i>
Date	<i>17.06.2024</i>

# DIMENSION BID

## SUCKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use. H) Did wire testing for 0.125" wire									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Make up drift 2.735" with tandem. b) Make up 2.5" RS pulling tool c) Make up 3" X-line running tool and X-lock mandrel catcher sub d) Make up 3" GS running tool e) Redress 3" OK-6 KOT f) Make up 3" 142 BO g) Make up drift 2.302" with tandem h) Redress 2" 58 pulling tool i) Redress PCE HD									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																																																																																																																																																																																									
6. Tools Inventory & Reporting	A) Precheck downhole tools B) tools checklist loan or or borrowed to another package.																																																																																																																																																																																										
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2					✓																																																																																																																																																																		
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																																																																																				
	10	9	8	7	6	5	4	3	2																																																																																																																																																																																		
				✓																																																																																																																																																																																							
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																																																																										
	<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td>Power Pack</td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Air Compressor</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>GenSet</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Control Panel</td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Test Pump</td> <td></td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Pressure Control Equipment</td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Mast</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> <tr> <td>Weight &amp; Measuring Devices</td> <td></td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td>Downhole Tools</td> <td></td> <td></td> <td></td> <td></td> <td>✓</td> <td></td> <td></td> <td></td> </tr> <tr> <td colspan="10" style="text-align: center;">Total</td> </tr> <tr> <td colspan="10" style="text-align: center;">0 0 0 0 0 0 0 0 0 0</td> </tr> <tr> <td colspan="10">Comments by Operator <i>[please specify competency gaps / area of improvement]</i></td> </tr> <tr> <td colspan="10" style="text-align: center;">EXCLUDE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)</td> </tr> <tr> <th>Date / Location / Well No. / Job Type</th> <th>Activity Summary</th> <th>Toolstring Configuration</th> </tr> <tr> <td></td> <td></td> <td></td> </tr> <tr> <td> <table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table> </td> <td colspan="9">Comments by Operator <i>[please specify competency gaps / area of improvement]</i></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	Power Pack				✓						Air Compressor									GenSet									Control Panel				✓					Test Pump					✓				Pressure Control Equipment				✓					Mast									Weight & Measuring Devices					✓				Downhole Tools					✓				Total										0 0 0 0 0 0 0 0 0 0										Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										EXCLUDE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration				<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2											Comments by Operator <i>[please specify competency gaps / area of improvement]</i>								
	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																																																																																		
		10	9	8	7	6	5	4	3	2																																																																																																																																																																																	
	Power Pack				✓																																																																																																																																																																																						
	Air Compressor																																																																																																																																																																																										
	GenSet																																																																																																																																																																																										
	Control Panel				✓																																																																																																																																																																																						
	Test Pump					✓																																																																																																																																																																																					
	Pressure Control Equipment				✓																																																																																																																																																																																						
Mast																																																																																																																																																																																											
Weight & Measuring Devices					✓																																																																																																																																																																																						
Downhole Tools					✓																																																																																																																																																																																						
Total																																																																																																																																																																																											
0 0 0 0 0 0 0 0 0 0																																																																																																																																																																																											
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																																																																																																																																																																																											
EXCLUDE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																																																																																											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																																																																																																																																																																																									
<table border="1"> <thead> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2											Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																																																																																																																																																													
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED																																																																																																																																																																																			
	10	9	8	7	6	5	4	3	2																																																																																																																																																																																		

