

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	25.1.2024
Position	Senior Slickline Asstistant I	RTB Date	20.2.2024
Client	PCTSB	Location	WDDP-A / GDDP-A
Platform	WDDP-A / GDDP-A	Well	WD-04 / GD-2L,2S,4L,4S,5L,5S
Assessed By	Name: Shahrizan sapari Position Senior Genaral Slickline Operator		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.		/							
b.			/						
c.			/						
d.		/							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

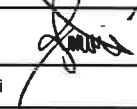
e.		/							
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q.	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Carried out all task as of Senior Assistant 1 was done successfully, able to received instruction execute as per plan with minimum supervisio

Small area need to improvement for the next level.

Suggestion to move to the next level as a candidate Training Slickline Operator

Assessed By [Operator]	
Name	Shahrizan Bin Sapari
Date	20.2.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare the area for setup equipment on the deck area. - Review the JHA and discuss with WSS about work plan. - Review job program and objective job. - Spot equipment on the deck aligned with RSU to well head. 	All done follow by the instruction and planning, also good act for preparation as what operation need. Minor area need to do small improvement.																													
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all quipment on main deck. - Spot every each lubricator on deck. - Make up 4 section lubricator in virthical position. - Rig up lower section PCE with 4.75" - 4 well head X-Over + 3 1/2" landing join + BOP on well head. - Test run power pack and RSU in good condition. - Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Tkae and record hydraulic return for serveral time 90ml. 	Good preparation of surface equipment and PCE prior and after execute the job.																													
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare tools string as per program : 1 7/8" rope socket + Swivel joint + 5' Normal stem + Knuckle Joint + 3' Normal stem + Spring Jar (500lbs) + 20" mechanical Jar + 2' Normal stem + 2.80" Drift. - Setting pring jar to 500lbs for activate. - Make up new 1 7/8" rope socket. - Perform strength test 0.125" Zeron Wire (3000lbs). - Prepare tool tring for MIT run : 1 7/8" rope socket + Swivel joint + 5' Normal stem + Knuckle Joint + 3' Normal stem + MIT 24. - Prepare 2.80" wire scratcher 	Good preparation for the tool strings need run, also plan ahead for the next tool need to prepare , function test.																													
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A																														
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Service Spring Jar for every run and re-setting for 500lbs. - Rehead new rope socket for every well entry. - Check all connection tools string before run in hole. - Resizing 2.80" wire scratcher for next well. 	Good knowledge for servicing, preparation and function test.																													
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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	- Perform down hole tools inventory in package as per contract. - All decision discuss with operator. - Prepare load out list and listing equipment for backload and sended to WSS via email.	All done follow by the instruction									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack			/							
	Air Compressor										
	GenSet										
	Control Panel			/							
	Test Pump			/							
	Pressure Control Equipment			/							
	Mast										
Weight & Measuring Devices			/								
Downhole Tools			/								
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement] Some area need minor improvement, the rest good follow by JD.											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
27.01.2024 - WDDP-A - WD-04 TCC	Rig up PCE on well, RIH with 3.50" Drift to tag top of x-over, RIH 2.75" Gauge ring to tag top of No-Go and RIH 1.875" sinker Bar to get last HUD.	1.875" RS + SJ + 5ft NST + 2ft NST + Petroline Jar + 20" SSJ..									
1.01.2024 - GDDP-A - GD-02L - TCC & MIT	Rig up PCE on well, RIH 2.80" Drift to tagged XN no go nipple and RIH 2.50" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
8.01.2024 - GDDP-A - GD-02S - TCC & MIT	Rig up PCE on well, RIH 2.75" Drift to tagged XN no go nipple and RIH 1.875" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
10.01.2024 - GDDP-A - GD-04L - TCC & MIT	Rig up PCE on well, RIH 2.75" Drift to tagged XN no go nipple and RIH 1.875" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
12.01.2024 - GDDP-A - GD-04S - TCC & MIT	Rig up PCE on well, RIH 2.75" Drift to tagged XN no go nipple and RIH 1.875" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
13.01.2024 - GDDP-A - GD-05S - TCC & MIT	Rig up PCE on well, RIH 2.75" Drift to tagged XN no go nipple and RIH 1.875" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
14.01.2024 - GDDP-A - GD-05L - TCC & MIT	Rig up PCE on well, RIH 2.75" Drift to tagged XN no go nipple and RIH 1.875" sinker Bar to get last HUD. RIH MIT 24 as per program (16m/mnit). RIH 2.80" wire scracher to TRSCSSV.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ..									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement] Minor area need some improvement, the rest good follow by JD.											

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS COMPLETE / INCOMPLETE
25.01.2024	WDDP-A 04	TCC & Tag TRSCSSV Profile	Completed
01.02.2024	GDDP-A 02L	TCC, RIH Wire brush & MIT survey	Completed
08.02.2024	GDDP-A 02S	TCC, RIH Wire brush & MIT survey	Completed
10.02.2024	GDDP-A 04L	TCC, RIH Wire brush & MIT survey	Completed
12.02.2024	GDDP-A 04S	TCC, RIH Wire brush & MIT survey	Completed
13.02.2024	GDDP-A 05S	TCC, RIH Wire brush & MIT survey	Completed
14.02.2024	GDDP-A 05L	TCC, RIH Wire brush & MIT survey	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D (TOTAL (A+B+C))	100		#REF!