

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	11/7/2023
Position	Slickline assistant	RTB Date	15/7/2023
Client	Seah Hibiscus	Location	SJT-FOXTROT
Platform	Saint joseph	Well	SJ603L,602S,601L,607A,605L,604S,604S
Assessed By	Name: Adon Kasu	Position:	Slickline operator

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/	✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

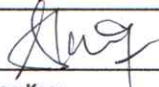
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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l. Teamwork	/								
m. Communication	/								
n. Leadership Skills	/								
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Willing and always ready to take instruction from supervisor.
 - As a PTW applicant he showed his ability to manage the PTW.
 - Excellent attitude, time keeping and good team player.

Assessed By [Operator]	
Name	Adon Kasu
Date	15,08,2023

Doc.Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SUCKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	APPLY PTW, GET AGT APPROVER, GET APPROVE PTW ONSITE,DISCUSS ABOUT JHA,GET THE WELL HANDOVER FRO OPERATION, TOOLBOX TALK AMONG CREW. -) CHECK ALL HOSES WAS TIGHT AND SECURE -)JENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM -)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP -)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig- up	PP -)CHECK RADIATOR WATER -)CHECK HYDRAULIC LEVEL CHECK -)TOP UP FUEL IF NEEDED -)CHECK ENGINE OIL LEVEL -)CHECK IF TEMP LEVEL IS WORKING -)CLEAN FLAME TRAP IF NEEDED -)PRESSURE GAUGE FOR PUMP IS WORKING WELL -)CHECK ALL CONNECTING & HOSES IF ANY LEAK										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maint enance	1)Redress piston hydraulic jar back up o-ring.2)Pinning Ok6 after us it.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
9/9/2023	SF37	CBL, GRCCCL LOGGING, PERFORATION, SIM PACKER, FLITREX, GLVC	COMPLETE
13/09/2023	SF38	ASSIST COILED TUBING FISHING	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
	SJ603L	Routine valve change	Complete
	SJ602S	Storm choke change out	Complete
	SJ601L	Storm choke change out	Complete
	SJ607A	TCC	Complete
	SJ605L	TCC & WAX CUT	Complete
	SJ604S	SET 2.313 PXN PLUG	Complete
	SJ604L	GLVC	Complete

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D	TOTAL (A+B+C)	100		#REF!