

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|--|----------|----------|
| Name | MUHAMMAD AOIB HAZIM B. ROZALI | COB Date | 15.12.23 |
| Position | SLICKLINE ASSISTANT | RTB Date | 19.12.23 |
| Client | CHESS | Location | SYA |
| Platform | SYA / NAGA 8 | Well | SYA - 19 |
| Assessed By | Name: MOHD NIZAM B. MOHD NORDIN Position: SLICKLINE SUPERVISOR | | |

RATING LEGEND:

| | |
|---------------------------|---|
| STRONG | Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent |
| ADEQUATE | Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good |
| IMPROVEMENT NEEDED | Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|
|---------------------|-------------------------------------|--|--|--|--|--|--|--|--|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
|----|--------|---|---|----------|---|---|--------------------|---|---|
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| a. | | / | | | | | | | |
| b. | | / | | | | | | | |
| c. | | / | | | | | | | |
| d. | | | / | | | | | | |

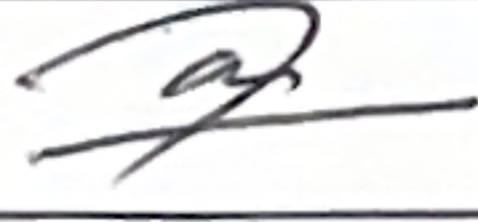
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | | |
|----|---|---|---|---|--|--|--|--|--|
| e. | | | / | | | | | | |
| f. | | | | / | | | | | |
| g. | | | / | | | | | | |
| h. | | | / | | | | | | |
| i. | / | | | | | | | | |
| j. | | | | / | | | | | |
| k. | / | | | | | | | | |
| l. | / | | | | | | | | |
| m. | | / | | | | | | | |
| n. | | | / | | | | | | |
| o. | | / | | | | | | | |
| p. | / | | | | | | | | |
| q. | / | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Has generally achieved main objectives and seems to have the capability to make the necessary dev development.

| | |
|------------------------|---|
| Assessed By [Operator] |  |
| Name | Mohd Nizam |
| Date | 18-12-2023 |

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|--|--|--|--------------|---|---|---|---|---|---|---|
| 1. Pre-Job Preparation | <ul style="list-style-type: none"> - Handover with night shift crew - Review JHA and get PTW approval - Toolbox meeting with WSS - Review job program | <p style="text-align: center;">Good Job</p> | | | | | | | | |
| | | | | | | | | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 2. Surface Equipment Rig-up | <ul style="list-style-type: none"> - Function test - Rig up and rig down mast - Perform daily checklist - Rig up slimline unit | | | | | | | | | |
| | | | | | | | | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 3. Tools / Equipment Preparation | <ul style="list-style-type: none"> - Review job program and make sure prepare toolstring as per job program - Break off and connect toolstring - Pin SB and bull dog spear - Check all connect - Always double check connection | | | | | | | | | |
| | | | | | | | | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i> | N/A | | | | | | | | | |
| | | | | | | | | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 5. Downhole Tools Servicing/Redressing/Maintenance | <ul style="list-style-type: none"> - Prepare toolstring for next run - Always check and tighten the toolstring before run - Check all allen screw before run | <p style="text-align: center;">independent & referred to Sen → shahr for any concern</p> | | | | | | | | |
| | | | | | | | | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |

