

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	1-6-22
Position	GEO	RTB Date	5-6-22
Client	PCSB	Location	RESAK
Platform	RESAK	Well	A#8
Assessed By	Name: JOHARI JOHOR	Position:	COILED TUBING SUPV

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.	✓								
b.		✓							
c.		✓							
d.		✓							

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e.		✓							
f.		✓							
g.		✓							
h.		✓							
i.		✓							
j.		✓							
k.		✓							
l.		✓							
m.		✓							
n.		✓							
o.		✓							
p.		✓							
q.		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

perform task and complete job safely.

Assessed By [Supervisor]	<i>[Signature]</i>
Name	JOHARI JOHOR
Date	15-6-22

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend morning and toolbox meeting</li> <li>- Attend pre job meeting</li> <li>- Pre check / EMC 1 to all CTU equipment</li> </ul>	- done									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Rig up surface line</li> <li>- Rig up 4" hose</li> <li>- Rig up water injection</li> <li>- Rig up flood tight</li> </ul>	- done									
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- perform ECM 1 on CC, Stripper, Bop's, CT reel, Injector head, Jacking frame and power pack</li> <li>- prepare down hole tools</li> </ul>	- done									
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer <ul style="list-style-type: none"> <li>- Clean batch mixer after completing cement job</li> </ul>	- done									
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Redress pump after completing job	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.3 Nitrogen Pump unit & Nitrogen Tank - Get ready for pump No	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.4 Power Pack - Perform EMC 1 for pre and post job	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.5 Control Cabin - Set up job file - Perform EMC 1 - Up date job ticket - Update chemical	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel - Perform EMC 1	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.7 Injector Head - Top up injector lube oil - Top up injector gear oil - Perform EMC 1	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.8 Pressure Control Equipment - Function test Bops - Function test stripper - Redress Bops after completed cement job - Fill up EMC 1 form	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.9 Basic BHA Components - prepare and make up BHA as per configuration	- done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision			Standalone						

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
<b>5. Job Supervision</b> (if applicable) Please complete this section if you perform any supervisory role during operation		- complete job and task safely.																		
Rating (by SUPERVISOR)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> </thead> <tbody> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td><input type="checkbox"/></td> </tr> </table>	Full Supervisor	<input checked="" type="checkbox"/>	2nd / Night Supervisor	<input type="checkbox"/>														
Full Supervisor	<input checked="" type="checkbox"/>																			
2nd / Night Supervisor	<input type="checkbox"/>																			

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
1-6-22 5-6-22	<p>- I was assigned as CT operator day shift to perform Cementing job.</p> <p>- Job completely done as per program</p>	<p>- Perform job with good performance team work</p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout	<input type="checkbox"/>	<b>Advanced Services</b>	CT Fishing	<input type="checkbox"/>
	CT Cementing	<input checked="" type="checkbox"/>		CT Milling	<input type="checkbox"/>
	Nitrogen Operations	<input type="checkbox"/>		CT Logging	<input type="checkbox"/>
	Pumping Services	<input type="checkbox"/>		CT Perforation	<input type="checkbox"/>