

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD FAIZ RIDHUAN BIN MOHD HANAFI	COB Date	
Position	EOT	RTB Date	
Client	PETRONAS CARIGALI	Location	DULANG D
Platform	DULANG	Well	D-05
Assessed By	Name: <u>MOHD SUKRI B AWANG</u>		Position: <u>FS 2</u>

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline


	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity				✓					
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality		✓							
j. Reporting				✓					
k. Punctuality and Time Keeping		✓							
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

• Still under supervision to operate kma

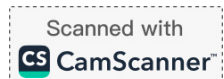
• Good communication & understand about job scope

• Overall good

Assessed By [Supervisor]	
Name	MOHD SUKRI B AWANG
Date	28 Sept 2024

Doc Ref No.: CTS-FCRM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY



DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	<ul style="list-style-type: none"> To prepare and Submitting Permit to Work (Hot work/cold work) To attend Morning Meeting, tool box talk Meeting Check level of Diesel, hydraulic oil and Engine oil. 	* Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> Assist crew for rig down equipment (PCC, m, Power pack and control cabin) Rig up line from FST to Bm2, Bm2 to Single Pump and Rig up iron to flow tee gawell. 	* Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> Assist crew for prepare a unit (check the unit, in good condition) for Bm2 and Single Pump. 	* Done																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
4. Equipment	4.1 Batch Mixer <ul style="list-style-type: none"> Assist crew to start the equipment Make sure Butterfly Valve in good condition Adding a chemical by follow the recipe. 	* Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
												Employee was able to OPERATE the equipment:	Under Supervision			Standalone					

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK
PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit - Assist crew to start the unit and pump a fluid/chemical in to the well - Monitor pump rate - Monitor pump volume - Monitor level level	+ Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		
	4.3 Nitrogen Pump unit & Nitrogen Tank - To perform rig down Unit	+ Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		
	4.4 Power Pack - To perform rig down Unit	+ Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		
	4.5 Control Cabin - To assist crew for monitor - Pump rate - Pump Volume - Tubing Head Pressure - Pcp Pressure	+ Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision			<input checked="" type="checkbox"/>		
					Standalone			<input type="checkbox"/>		

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel	* Done									
	<ul style="list-style-type: none"> - To assist crew to perform rig down - Rig down a reel from ADF and secured it with CT cradle and hang place it on AFB. 										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone			<input checked="" type="checkbox"/>			
	4.7 Injector Head	* Done									
	<ul style="list-style-type: none"> - To assist crew to rig down IH and secured to the AFB. - step out coil from IH and gooseneck. - Rig Down Gooseneck - Rig Down IH 										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone			<input checked="" type="checkbox"/>			
	4.8 Pressure Control Equipment	* Done									
	<ul style="list-style-type: none"> - To assist crew for rig down BOP, stripper and hds. - Rig Down Combine BOP, wash down and secured - Rig down Angle BOP, Wash down and secured - Rig down stripper Wash down and secured. 										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone			<input checked="" type="checkbox"/>			
	4.9 Basic BHA Components										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision			Standalone						

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
	<ul style="list-style-type: none"> - Prepare JHA and permit, submit the permit in the E-PTW - Re-arrange the basket chemical on manifold for mixing. - Check a level of Diesel, Hydraulic and engine oil. - Check a leakage of Unit before running a job. - Tanker a sea water by way a widen pump 8" from sea sea to fst - Tanker a fresh water from Boat apply to fst - Transfer a fresh water from fst to Bmc Tank by using gravity/c-pump. - Mixing a fsw by Using Bma equipment (mixing with accumulator) - Pump a fluid by Using single pump and followed a Pump rate from job program 	<p>* Done</p>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout
 CT Cementing
 Nitrogen Operations
 Pumping Services

Advanced Services

CT Fishing
 CT Milling
 CT Logging
 CT Perforation