

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	9/6/2024
Position	ACTING SLICKLINE SENIOR ASSISTANT I	RTB Date	17/7/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well	LRA-30 S , LRA-5U, LRA-4U
Assessed By	Name: SUGIAT Position: SLICKLINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
✓								
✓								
✓								
✓								

Work Performance (20%)

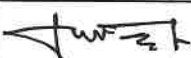
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓								
✓								
✓								
✓								
✓								
✓								
✓								
✓								
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✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

VERY EXCELLENT PERFORMANCE.

GOOD JOB.

Assessed By [Operator]	
Name	SUGIAT
Date	17/7/2024
Doc Ref. No.: SLS-FORM-13	

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated: 14/06/19-OBSOLETE)

CONTROLLED COPY

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM	GOOD								
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2. Surface Equipment Rig-up	*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL.	GOOD								
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3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGRUATION TO NEXT RUN *PREPARE MANIFOLD LUBRICATOR, SCSSV ,	GOOD								
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA									
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5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST . *SERVICE X LINE , RE PIN X LINE AND LOCK MANDREL *SET EAJ POWER JAR *REDRESS AND SERVICE OK-6 KOT *PINNING JK-1+GLV	GOOD								
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6. Tools Inventory & Reporting	DAILY CHECKLIST , DOR , CSS , TMS , INVENTORY	Good																																																																																																																																
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																																																																																																																																	
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EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																																																																																																																																		
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																																																																																																																																
12/6/2024 LARUT-A WELL LRA-30S FISHING 12/7/2024 LARUT-A LRA-5U LRA-4U GLVCO	*TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST . *	1-7/8" RS + SJ + 5'MRTS + KJ + 3' MRTS + EAJ SPRING JAR + MR SUB + KJ + 5' MRTS + TUBULAR JAR + 2' MRTS.... 1-7/8" RS+5'MRTS+2'MRTS+KJ+3'MRTS+SSJ+KJ																																																																																																																																
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
12/7/2024	LRA-30	FISHING	INCOMPLETE
11/7/2024	LRA-05U	GLVCO	COMPLETE
17/7/2024	LRA-04U	GLVCO	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!