

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu	COB Date	14.15.2024
Position	Senior Slickline Assistant I	RTB Date	10.06.2024
Client	ROC	Location	D35DP-A, D35DP-B
Platform	D35	Well	D35-102, D35-214
Assessed By	Name: Collin Justine Position: Slickline Operator		


**RATING LEGEND:**  
**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent  
**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good  
**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System									
d. Worksite House Keeping		✓							

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Really understand of too functioning and servicing  
 - prepared tool for the next run  
 - He show good attitude and good teamwork during on duty  
 - Ready for the next level

Assessed By [Operator]	
Name	Collin Justine
Date	10.06.2024

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Using full PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 3" Ball Valve + 3"x 8ft Lubricator + 3" x 2 Pup Joint + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 4 Lubricator + 3" Stuffing Box.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Roller Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Link Jar. Tubing Punch Tool String. 1.7/8" Rope Socket, 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Jar. Prepared Tools To Set A-Stop. 2.62" LIB, 3" GS Pulling Tool. Prepared Tools For Fishing Operation. 1.7/8" Rope Socket (0.140" Wire), 1.7/8" Swivel Joint, 1.7/8" x 5ft Normal Stem, 1.7/8" Knuckle Joint, 1.3/4" Hydraulic Jar, 1.7/8" Tubular Jar. 2.79" Wire Finder, 2.81" LIB, 2.30" PEAK Side Wall Cutter, 2.79" Combination Wire Finder, 2.5" RB Pulling Tool, 2.70"x 2 Prong Wire Grab										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	Preparing tools as per program, 2.62" LIB, 3" GS Pulling Tool to set A-Stop. To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack										
Air Compressor										
GenSet										
Control Panel		/								
Test Pump			/							
Pressure Control Equipment		/	/							
Mast		/								
Weight & Measuring Devices		/	/							
Downhole Tools		/								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15.05.2024	D35-102	Set A-Stop and Tubing Puncher	Completed
24.05.2024	D35-214	Fishing Operation	On-Going

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!