

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor (WEIGHT: 40%)

Name	MUHAMMAD AHMAD BIN KAMAL	COB Date	17/10/2023
Position	Equipment Operator Trainee	RTB Date	14/11/2023
Client	Pest3	Location	DULANG
Platform	DULANG CHARLIE	Well	C-24L
Assessed By	Name: MOHD SYUKRI AWANG	Position:	FIELD SPECIALIST

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
	✓								
	✓								
	✓								

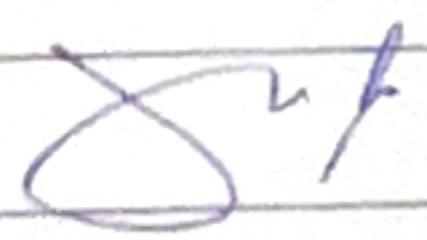
### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
			✓						
			✓						
			✓						
	✓								
			✓						
	✓								
	✓								
			✓						
			✓						
	✓								
	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- \* Can stay alone operate Bmx
- \* Can stay alone operate single pump unit
- \* Good communication with supv & understanding ~~of~~ <sup>when given</sup> instructions
- \* Overall good

Assessed By [Supervisor]	
Name	Mohd Syukri Is Awang
Date	4 Jan 2024

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend morning meeting 2. Review E-PTW 3. Give safety slide and video	* Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Assist crew to rig up single pump, batch mixer and circulate line from batch mixer to single pump 2. Assist crew to rig up soft hose for discharge	* Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. top up diesel on equipment	* Done									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer 1. mixing pre flush solvent with specialist chemical on board 2. Assist chemical specialist mixing Acid Descaler 15% HCL 3. Assist chemical specialist mixing post flush with fines control agent.	* Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
	4.2 Pump Unit	* Done																			
	1. Assist pump man rig up pumping line																				
	2. Assist crew function test on pumping unit																				
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		Under Supervision		Standalone																	
				<input checked="" type="checkbox"/>																	
	4.3 Nitrogen Pump unit & Nitrogen Tank	* Done																			
	1. Assist crew rig up NCV line to CT reel																				
	2. Assist crew transfer Nitrogen																				
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		Under Supervision		Standalone																	
				<input checked="" type="checkbox"/>																	
	4.4 Power Pack	* Done																			
	1. Assist to rig up hydraulic power hose to injector head																				
	2. Assist to rig up hose from CTU Power Pack to control cabin																				
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		Under Supervision		Standalone																	
				<input checked="" type="checkbox"/>																	
	4.5 Control Cabin	* Done																			
	1. Assist to rig up hydraulic hose and connected to CT reel, Injector head and BOP.																				
	Rating (by SUPERVISOR)											STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone																	
				<input checked="" type="checkbox"/>																	

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin 2. Assist crew to rig up line from pump and nitrogen to ct reel	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
								✓		
	4.7 Injector Head 1. Assist to stab in CT to injector head 2. Assist crew to spot jacking frame and injector head on well	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
								✓		
	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from control cabin to single Bop and combi Bop	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
								✓		
	4.9 Basic BHA Components 1. Assist crew prepare BHA to be used for job 2. Assist CT supervisor to prepare <del>BHA</del> make up BHA.	* Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the tools:		Under Supervision			Standalone					
								✓		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
	<p>- CTU proceed with CT Acid wash with current condition without CT packer due to security tubing condition</p> <p>- Crew change with crew on board at charge 17 October 2023. Start assist crew rig up surface line. Perform mixing pre flush solvent, Acid descaler 15% HCL and post flush with fitness control agent. Back to PDST 14 November 2023.</p>	<p>+ Done</p>

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout <input checked="" type="checkbox"/>	<b>Advanced Services</b>	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>