

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

<b>Name</b>	Christopher Mathew Anak Kipli	<b>COB Date</b>	07.05.2023
<b>Position</b>	Slickline Assistant 3	<b>RTB Date</b>	25.05.2023
<b>Client</b>	ROC OIL	<b>Location</b>	J4DP-A (NAGA 2)
<b>Platform</b>	D35	<b>Well</b>	A12
<b>Assessed By</b>	Name: Kelley Nanta Position: General Slickline Operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
---------------------	-------------------------------------	--	--	--	--	--	--	--	--

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting			✓						
i. Work Quality				✓					
j. Reporting			✓	✓					
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

As per PTW applicant he understand velesto PTW system.

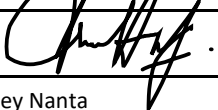
Good contribute on one ACT card perday

Made tool preparation for next slickline RIH

Good team work when performed rig up and rig down.

He able to servicing GS, SB P/tool and assemble X-line running tool onto PXX-plug and do function test before RIH.

Keep it up and the good work.

<b>Assessed By</b> [Operator]	
<b>Name</b>	Kelley Nanta
<b>Date</b>	25.05.2023

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
<b>1. Pre-Job Preparation</b>	Prepare PTW before start operation. New permit submission to register. Preparing PTW attachment such as (Job Hazard Analysis, . Get sign from DRILLER, COMPANY MAN, OIM. Conduct Tool box meeting/talk to ensure/remind all crew aware about hazard on worksite and using full PPE during working. Safety sharing among crew onsite.	keep it up to really understand valesto PTW.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
<b>2. Surface Equipment Rig-up</b>	X-Over (BOWEN 4.75"-4 Pin 4" x 5"-4 OTISBox) + (5"-4 Pin x 3.1/2" JFE BEAR Box) + Landing String + (3.1/2" JFE BEAR Pin x 5"-4 OTIS Box) + (5"-4 OTIS Pin x 5.75"-4 OTIS Box) + 5.75"-4 PIT + 5.75"-4 Ball Valve + 5.75"-4 BOP + 5.75"-4 QTS + 4 Section 8ft 5.75"-4 Lubricator + 5.75"-4 SBX.	Undesrtand PCE stack up and configuration as per program.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
<b>3. Tools / Equipment Preparation</b>	Prepared tools configuration as per work program. <b>Prepared</b> 1.7/8" RS + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem + 1.7/8" Link Jar + 3" GS Pulling Tool c/w Prong ( <b>For retrieving Insert Valve</b> ). <b>Prepared</b> 1.7/8" RS + 1.7/8" Swivel Joint + 1.7/8" x 5ft Tungsten Stem + 1.7/8" x 3ft Normal Stem + 1.7/8" Knuckle Joint + 1.7/8" Spring Jar + 1.7/8" 20 Stroke Link Jar + 2.78" Drift, 2" SB Pulling Tool, 3" GS Pulling Tool, 3" 142BO. 3" 42BO, 3" X-Running Tool. <b>Prepared</b> 1.7/8" RS + 1.7/8" Swivel Joint + 1.7/8" x 5ft Tungsten Stem + 1.7/8" x 3ft Normal Stem + 1.7/8" Knuckle Joint + MIT Tools ( <b>MIT Operation</b> ). Check PCE such as O-Ring, Thread on box, Connection size.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
<b>4. Equipment Problem Troubleshooting</b> <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
<b>5. Downhole Tools Servicing/Redressing/Maintenance</b>	Preparing Drift 2.867", 2.78", 2.735". 3" GS Pulling Tool c/w Prong to retrieving Insert Valve. 2" SB Pulling tool, 3" GS Pulling tool to retrieve 2.813" PXX Plug. Function test 2.813" 142BO before use for open SSD. Check and pinning 3" 42BO by using 1/4" brass pin for close SSD. Prepare 2" SB Pulling tool to set Prong, Function test 3" X-Running tool and pinning 2.813" PXX Plug by using 5/16" Brasspin on PXX Plug, 1/4" Brass Pin on X-Running tool. Pinning 2" SB pulling tool by using 1/4" Brass pin after Prong set in PXX Plug. Preventive maintenance on tools after POOH by using diesel and hydraulic to ensure tools can be use for next operation.	Able to check and servicing down hole tool before use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	To check package on site based on inventory list.									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	<b>Rating (by Operator)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
	Power Pack		√							
	Air Compressor									
	GenSet									
	Control Panel		√							
	Test Pump									
	Pressure Control Equipment		√							
	Mast									
Weight & Measuring Devices				√						
Downhole Tools			√							
Total		0	0	0	0	0	0	0	0	0
<b>Comments by Operator</b> <i>[please specify competency gaps / area of improvement]</i>										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> <b>(Operating Winch)</b>										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>		
		10	9	8	7	6	5	4	3	2
<b>Comments by Operator</b> <i>[please specify competency gaps / area of improvement]</i>										

