

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD FAIZ RIDHUAN BIN MOHD HANAFI	COB Date	
Position	EOT	RTB Date	
Client	PETRONAS CARIGALI	Location	DULANG D
Platform	DULANG	Well	D-05
Assessed By	Name: MUHAMMAD WIZAM	Position:	CU FSJ

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

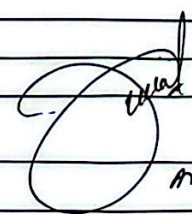
Assessment Criteria	Rating (Please ✓ where appropriate)								
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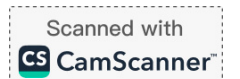
Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting									
i. Work Quality									
j. Reporting									
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills									
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Good team work  
 - understand & perform

Assessed By [Supervisor]	
Name	MUHAMMAD WIZAM
Date	

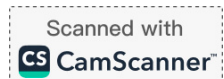


# MENTION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment										
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- To draft and Submitting Permit to Work for all Unit and job progress.</li> <li>- To attend Morning Meeting/Tool box talk Meeting with Spawor and Ws.</li> <li>- Check level of Diesel, Hydraulic Oil and Engine oil</li> </ul>	<ul style="list-style-type: none"> <li>- Good &amp; understand</li> <li>- P7N</li> <li>- Done</li> </ul>										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Assist Crew for rig down equipment Crossover, injector head, jacking frame, DIOF and Coil in the reel.</li> <li>- Rig Up line from ft to Bmc, Bmc to SPO2 and Rig Up to flow the Greenan.</li> </ul>	<ul style="list-style-type: none"> <li>- Participated</li> <li>- perform &amp; done</li> </ul>										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Assist Crew to prepare ft, Bmc Unit and Single Pump Unit for pumping a TSW and HCL to the well D-05.</li> </ul>	<ul style="list-style-type: none"> <li>- Participated</li> <li>- perform &amp; done</li> </ul>										
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2		
4. Equipment	<p>4.1 Batch Mixer</p> <ul style="list-style-type: none"> <li>- Assist Crew to start a equipment; Make sure all Valve function and Mixing a TSW and Chemical.</li> <li>- Mixing A-TSW (100: 8 gallons)<sup>barrel</sup></li> <li>- additive: 125 free</li> <li>          : 015 free</li> <li>          : Batch 200</li> </ul>	<ul style="list-style-type: none"> <li>- Good assist &amp; teamwork</li> <li>- Good Learning</li> <li>- perform</li> </ul>										
		Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
			10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision							
					Standalone							



COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit	- Perform & done									
	- Assist Crew to start the Unit and Pump a fluid - Monitor pump rate - Monitor pump Volume - Monitor Diesel level										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.3 Nitrogen Pump unit & Nitrogen Tank	- Perform									
	- To perform rig down Unit.	- Improve skill & need to understand step of rig down									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.4 Power Pack	- Perform									
	- To perform rig down Unit.	- Improve skill & need to understand step rig down									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	
	4.5 Control Cabin	- Good Clearing									
	- To assist crew for monitor - Pump Rate - Pump Volume - Tubing head Pressure - Pcp Pressure	- Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision								Standalone	

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel - To assist crew to perform Rig Down - Rig Down reel from ADF and secured it on the cradle.	- Perform								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head - To assist crew to rig Down IH and secured it to the ctb - Strip Out Coil from IH and goose neck. - Rig Down Goose neck - Rig Down IH	- Perform								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment - To assist crew for rig Down BOP, stopper and h2er. - To rig Down BOP Single Bop, wash Down and secured. - To rig Down Pable Bop, wash Down and secured - To rig Down stopper, wash down and secured.	- Perform								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
	<ul style="list-style-type: none"> <li>- Prepare JHA and Permit, Submit the permit in the e-PTW</li> <li>- Re-arrange the bucket chemical tank manifold for mixing H</li> <li>- Check a level of Diesel, Hydraulic and engine oil.</li> <li>- Check a leakage of Unit before running a Job.</li> <li>- Tanker a Sea Water by Using a Wildcat Pump 3" from sea deck to FSI.</li> <li>- Transfer Tanker a fresh Water from Boat Supply to FSI.</li> <li>- Transfer a fresh Water from FSI to Brine tank by Using gravity/e-pump.</li> <li>- Mixing a ISW for by Using Brine tank and Mixing it with Acuator.</li> <li>- Pump a chemical by Using Stage pump and follows pump rate from job program.</li> </ul>	<ul style="list-style-type: none"> <li>- Personnel understand Job Operation</li> <li>- Good in eptw</li> <li>- Good hand to perform</li> <li>- Learn more for CTU equipment.</li> </ul>

Please tick (✓) category of services performed:

Standard Services:

Wellbore Cleanout	<input type="checkbox"/>
CT Cementing	<input type="checkbox"/>
Nitrogen Operations	<input type="checkbox"/>
Pumping Services	<input checked="" type="checkbox"/>

Advanced Services

CT Fishing	<input type="checkbox"/>
CT Milling	<input type="checkbox"/>
CT Logging	<input type="checkbox"/>
CT Perforation	<input type="checkbox"/>