

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD HAKIMI BIN SHAMSUL BAHRI	COB Date	29/1/2024
Position	SLICKLINE ASISTANT II	RTB Date	20 FEB 2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well	LRA-30,LRA-27L
Assessed By	Name:AZMAN BIN SULONG Position:S.G.WIRELINE OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility


Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting					✓				
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication			✓	✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good Attitude & discipline
 - His willing to learn something new
 - Need to expose other Job

Assessed By (Operator)	
Name	AZMAN BIN SULONG
Date	20 FEB.2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment						
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM	- Good.						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED	
	10 9 8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	*ARRANGE ALL EQUIPMENT ON MAIN DECK, *SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL	- Good.						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED	
	10 9 8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGRUATION TO NEXT RUN *PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE	- Good.						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED	
	10 9 8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA							
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED	
	10 9 8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST . *DO PPM FOR POWER PACK *CHANGE DRUM AT FLYLINE UNIT *SERVICE HYDRAULIC JAR	- Good.						
	Rating (by Operator)	STRONG			ADEQUATE		IMPROVEMENT NEEDED	
	10 9 8	7	6	5	4	3	2	

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Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel				✓					
	Test Pump				✓					
	Pressure Control Equipment				✓					
	Mast				✓					
Weight & Measuring Devices				✓						
Downhole Tools				✓						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM. ARRANGE ALL EQUIPMENT ON MAIN DECK, SPOT EQUIPMENT CONTROL PANEL, TEST PUMP, MAST , POWERPACK , FLY LINE UNIT , TOOL HOUSE MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. HOOK UP MANIFOLD SCSSV AND CONTROL LINE TO WELL. PREPARE TOOL STRING CONGURATION TO NEXT RUN. PREPARE MANIFOLD LUBRICATOR, SCSSV , PUMP IN TEE. SERVICE S SERIES , R SERIES , J SERIES , PCE PULLING TOOL REDRESS AND RE-PIN , FUNCTION TEST .	- All good.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
29/1/24	LRA-20	perforation and gel lift charge out	incomplete
3/2/24	LRA-27L	Fishing	incomplete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!