

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor (WEIGHT: 40%)

| | | | |
|-------------|------------------------------------|-----------|-----------|
| Name | WAN MUHAMMAD HANIF BIN WAN MOH TAR | COB Date | 28/8/2023 |
| Position | EQUIPMENT OPERATOR TRAINEE | RTB Date | 26/9/2023 |
| Client | PETROBRAS CARACALL | Location | DULANG |
| Platform | DULANG DELTA | Well | D-15 L/S |
| Assessed By | Name: | Position: | |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---------------------|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

| | | | | | | | | | |
|---|---|--|---|--|--|--|--|--|--|
| ✓ | | | | | | | | | |
| | ✓ | | | | | | | | |
| | | | ✓ | | | | | | |
| | ✓ | | | | | | | | |

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

| | | | | | | | | | |
|--|---|---|--|---|--|--|--|--|--|
| | | ✓ | | | | | | | |
| | | ✓ | | | | | | | |
| | | ✓ | | | | | | | |
| | | | | ✓ | | | | | |
| | | | | ✓ | | | | | |
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| | | | | ✓ | | | | | |
| | | | | ✓ | | | | | |
| | | | | ✓ | | | | | |
| | ✓ | | | | | | | | |
| | ✓ | | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall good

* can stand alone operate Bmx

| | |
|--------------------------|-------------------|
| Assessed By [Supervisor] | |
| Name | M. Sulek B. Qusni |
| Date | 25/9/2023 |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | |
|---|---|------------------|---|---|-------------------|---|---|---|---|---|--|------------------------|---|---|--------|---|---|----------|---|---|--------------------|--|--|
| 1. Pre-Job Preparation | 1. Attend Toolbox And Morning Meeting with CSR. 2. Prepare EPTW Before Do the Job. | * Done | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 2. Surface Equipment Rig-up | 1. Assst Crew Rig Up Surface Line From SPO2 TO CTU Reel And Kill port Line To COMBI. | * Done | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 3. Tools / Equipment Preparation | 1. Top up Diesel On Equipment | * Done | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | Rating (by Operator) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | | | | |
| 4. Equipment | 4.1 Batch Mixer 1. Assst BMX Operator MIXING 15% HCL 2. Assst BMX Operator MIXING Neutralization Fluid (Soda Ash). 3. Learn How to operate BMX And Troubleshoot. | * Done | | | | | | | | | | | | | | | | | | | | | |
| | | | | | | | | | | | | Rating (by SUPERVISOR) | | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | | | | | | | | | | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | |
| Employee was able to OPERATE the equipment: | | | | | Under Supervision | | | | | | | | | | | | | | | | | | |
| | | | | | Standalone | | | | | | | | | | | | | | | | | | |

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|---|---|-------------------|----------|------------|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| | 4.2 Pump Unit 1. Assist Rig up Pumping Surface Line. 2. Assist Pump Man Open/Close Plug Valve. | * Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist / Learn transfer Nitrogen. | * Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.4 Power Pack | | | | | | | | | | | | | | | | | | | |
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| | 4.5 Control Cabin | | | | | | | | | | | | | | | | | | | |
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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | |
|--|---|--|-------------------|---|------------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|
| 4.6 CT Reel | 1. Assist CT Operator Spool In Or Out Cat While Running The Job. 2. Lubricant CT string with Corrosion Inhibitor And Presol. | * Done | | | | | | | | | | | | | | | | | | |
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| 4.7 Injector Head | | | | | | | | | | | | | | | | | | | | |
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| 4.8 Pressure Control Equipment | | | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| 4.9 Basic BHA Components | i. Assist Crew Make Up BHA Tools. | * Done | | | | | | | | | | | | | | | | | | |
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| Employee was able to OPERATE the tools: | | <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
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| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|---|--|--|-----------------|---|------------------------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|--|--|--|--|--|--|--|--|--|
| 5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i> | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Please ✓ accordingly to confirm the role of the employee during operation | | <table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table> | Full Supervisor | | 2nd / Night Supervisor | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Supervisor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2nd / Night Supervisor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 3 To be completed by Employee and Assessor

| DATE | Assignment/Summary Job/Duration | Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>) |
|-------------------------------------|--|--|
| 28 AUGUST 2023 - 26 SEPT 2023 | - CTU Perform Scale/sand Clean Out From HUD until EOT 1,912 m And 10m Below Perforation Zone. - 28 August 2023 Arrive At Location Dulany Delta ^{Delta} . From PDJT (Crew Change Day). Assist crew to Rig up Surface Line, Do Lifting/Rearrange Maandect Area. Assist BMX Operator mixing HCL 15% And Neutralization Fluid (solutash) Reference by The Job Program. I have learned how to operate the BMX And Go through with Line Tank A&B where line to use for mixing chemical. Back to PDJT 26 September 2023. | * Done * good job. |

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation