

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Mansyur Bin Wahyuddin	COB Date	06.05.2023
Position	Slickline assistant II	RTB Date	05.06.2023
Client	SEAH HIBISCUS	Location	ST JOSEPH
Platform	SJIT-H	Well	SJ-801 SJ 806 SJ 809A/B
Assessed By	Abdul Rani	Position:	OPERATOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									


### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
✓									
✓									
✓									
			✓						
✓									
✓									
✓									
			✓						
✓									
✓									
✓									

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

No problem in setting up surface equipment, preparing/ take service tool for down hole operation. ABLE to work independently. Involved in non-routine activities. Keep up your good performance.

Assessed By [Operator]	
Name	ABDUL RANI
Date	05.06.23

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A. Conducted Permit to work and Tool box Talk. B. pre-Job briefing on operation. C. Walk around and ensure all potential hazard has been eliminated at the work site area. D. List down the equipment SN on site and validation. E. Check and ensure all the equipment based on check list. F. Prepared the DHT based on program/operation. G. Perform housekeeping before while and after operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A. Hook up the equipment hoses and ensure whip check attached. B. Ensure all PCE thread in good condition and apply grease before make up. C. Ensure O-ring attached and undamaged. D. Ensure all the Equipment Earthing cable installed E. Change stuffing Box packing if needed. F. Ensure The PCE equipment operated while and perform function test. G. Install anchor at the right point and ensured all shackle attached with safety pin. H. Perform function test on SWCP& Leak test on Hoses. I. Check and ensure the weight indicator operated well.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A. Prepared the DHT based on program/operation. B. Ensured the DHT operated well and suitable size used. C. Ensured the DHT correct pin install. Change if needed. D. Perform Function test and simulation test on surface. E. Service tools before and after operation. F. Ensure all connection tightened before operation.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	A. Observed leak on the top of radiator. Immediately inform operator and apply the silicone gasket maker. Success stops the leak and inform town. B. Observed 2" SB cylinder bend during performed simulation test on px plug prong that causes the prong can't release even pin was shear. Reshape the cylinder and success to release the prong while fit test.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A. Perform simulation test on surface on DHT and Ensure operated well. B. Make up Tools based on program. C. Ensure the tools used suitable. D. Pinning DHT and change packing for safety valve/plug if needed. E. Check and clean tools after operation. F. Ensure all cross over and DHT part connection tighten G. Function test safety valve flipper									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A. monitored the Tools movement and updated in inventory. B. Check and Ensure equipment list on site followed based on document given. C. Prepared Documentation for operation program given/material request/COG D. Done the Company Daily operation report/ daily equipment check list.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor									
	GenSet									
	Control Panel	✓								
	Test Pump	✓								
	Pressure Control Equipment	✓								
	Mast	✓								
Weight & Measuring Devices	✓									
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
17.05.2023/SJIT-H/SJ801 ST 1/PERFORM ARCHER LEAK DETECTION LOGGING	1. RIH 2.867" Drift to FXE Safety Valve @ 489 ft MDBTHF 2. RIH 3" GS to retrieve FXE Safety Valve @ 489 ft MDBTHF 3. RIH 2.735" Drift-Dummy Leak Detection Logging tool to 1,300 ft MDBTHF 4. RIH Archer Leak Detection Logging to 1,300 ft MDBTHF: Shut in / Baseline Pass 5. RIH Archer Leak Detection Logging to 1,300 ft MDBTHF: Inject Tubing with maximum available pressure onsite and Bleed Off CHP	1. 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem +1.7/8 20 stroke linkjar +2.5" RS pulling tools +2.867" drift with tendem. 2. 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Normal Stem +1.7/8 20 stroke linkjar + 3" GS pulling tools with FXE insert valve prong 3. 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft roller + 3ft roller Stem +1.7/8 KJ +1.7/8 hyd jar +1.7/8 20 stroke linkjar +2.5" RS pulling tools +2.2.735" drift with tendem 4. 1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller stem + Leak point BHA + bullnose								
19.05.2023/SJIT-H/SJ801 ST 1/ RETRIEVE AND SET DUMMY GASLIFT VALVE	a) RIH 3.0" OK-6 with JK-1 to set dummy gaslift valve. b) RIH 3.0" OK-6 with PCE heavy duty pulling tools (short core) to retrieve gaslift valve. c) RIH 3.0" OK-6 with JK-1 to set dummy gaslift valve. d) RIH 3.0" GS Pulling tools to retrieve gaslift catcher with PX lock mandrel. e) RIH 3.0" X-Line running tools to set PX Plug. f) RIH x-check set tools. g) RIH 2" SB Pulling tools to set PX prong.	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft roller +1.7/8 KJ +1.7/8 hyd jar +1.7/8 20 stroke linkjar								
20.05.2023/SJIT-H/SJ801 ST 1/ zone change	a) Zone change	1.7/8" R/socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft roller +1.7/8 KJ +1.7/8 hyd jar +1.7/8 20 stroke linkjar + 142BO 2.713"								



Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16.05.2023	SJ 801	Archer leak detection logging	COMPLETE ( 17.05.2023)
18.05.2023	SJ 801	Retrive and set gaslift valve (2ea)	COMPLETE (18.05.2023)
20.05.2023	SJ 801	Open SSD	COMPLETE (20.05.2023)
23.05.2023	SJ 806	WAX CUT	COMPLETE (23.05.2023)
28.05.2023	SJ 809A	WAX CUT	COMPLETE (30.05.2023)
01.06.2023	SJ 809B	ZONE CHANGE	COMPLETE (03.06.2023)

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!