

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFQI BIN ANUAR	COB Date	17/7/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	10/8/24
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-6L, 6U, 27U, 26 AND 18L
Assessed By	Name: MOHD SHAH TAUFIK BIN ARMAN SHAH Position SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
<b>Work Performance (20%)</b>									
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting				✓					
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

✓ Good and very hardworking.

✓ Always punctual, discipline, follow safety requirement,

✓ Fast learning and he also very detail while prepara tools.

✓ Give him more oppoturnity to perform slickline operation. because this is the best for him.

Assessed By [Operator]	
Name	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	9/8/24

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	TBT WITH WSS AND WAITING PERMIT APPROVAL, RIEVIEW JHA SAFETY SHAIRING , RIEVIEW JOB PROGRAM.	Good																		
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	~ARRANGE EQUIPMENT ON MAINDECK. ~SPOT EQUIPMENT MAST , POWERPACK , FLYLINE UNIT. ~MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. ~HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL.	Good																		
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	~PREPARE TOOLSTRING CONFIGURATION TO NEXT RUN. ~PREPARE MANIFOLD LUBRICATOR , SCSSV , PUMP IN TEE	Good																		
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA																		
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											
5. Downhole Tools Servicing/Redressing/Maintenance	~SERVICE JDC PULLING TOOL , INSERT VALVE , OK-6 , GS , CATCHER SUB + LOCK MANDREL + X-LINE AND RE-PIN FUNCTION TEST. ~SET EAJ POWER JAR.	Good																		
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED													
	10	9	8	7	6	5	4	3	2											

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	PERFORM LAYDOWN TOOLS FROM TOOLHOUSE FOR INVENTORY PACKAGE FISHING AND PRODUCTION.	Good job								
	Rating (by Operator)									
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		/							
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/7/2024	LRA-6L	GLOVCO	COMPLETE
19/7/2024	LRA-6U	PXX PLUG	COMPLETE
28/7/2024	LRA-27U	GLOVCO	COMPLETE
4/8/2024	LRA-26	PERFORATION	COMPLETE
6/7/2024	LRA-18L	TCC	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!