

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SHAFIQ EZANEE	COB Date	19/2/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	4/3/2024
Client	VESTIGO	Location	LARUT FIELD
Platform	LARUT -A	Well.	A27, A30
Assessed By	Name: WAN MUHAMMAD FABELILLAH Position: SENIOR SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment			✓						
b. Participation in ACT			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope					✓				
h. Tools Inventory and Reporting					✓				
i. Work Quality				✓					
j. Reporting					✓				
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication					✓				
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding					✓				
p. Attitude				✓					
q. Discipline				✓					

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Good job. Need to be improve Rig up / down during slickline job.

Assessed By [Operator]			
Name	WAN MOHD FABELILLAH BIN WAN JAAFAR		
Doc Ref No.: SLS-FORM-13			
Date No.: 03	6.3.2024		
Effective Date: 22/05/2023	CONTROLLED COPY		

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM	Need to improve									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	(6)	5	4	3	2		
2. Surface Equipment Rig-up	*ARRANGE EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. * SPOOLING WIRE 0.140" TO PRODUCTION UNIT * PERFORM OPEN WELL AND CLOSE WELL	Need to improve									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	(5)	4	3	2		
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONGRUATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, HYDRAULIC POWERPACK, CONTROL PANEL, MAST	Need to improve									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	(6)	5	4	3	2		
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	(5)	4	3	2		
5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE PCE PULLING TOOL REDRESS AND RE-PIN, JUC PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL FUNCTION TEST . *REDRESSING ROPE SOCKET *PREPARE LIB, TUBING SWAGE, 3 PRONG GRAB, BOWEN FINDER	Need to improve									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	(5)	4	3	2		

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack					/				
	Air Compressor									
	GenSet									
	Control Panel						/			
	Test Pump						/			
	Pressure Control Equipment					/				
	Mast						/			
	Weight & Measuring Devices						/			
Downhole Tools					/					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
20-22/2/2024 LARUT A A27L  23-3/2/2024 LARUT A A30ST1	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM ARRANGE EQUIPMENT ON MAIN DECK, ASSIST CRANE OPERATOR LIFTING EQUIPMENT MAKE SECTION LUBRICATOR , OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. SPOOLING WIRE 0.140" TO PRODUCTION UNIT PERFORM OPEN WELL AND CLOSE WELL PREPARE TOOL STRING CONGURATION FOR NEXT RUN UPDATE DAILY CHECKLIST FOR FLYLINE UNIT, HYDRAULIC POWERPACK, CONTROL PANEL, MAST	-1.875" ROPE SOCKET-2.40" ROLLER BOOGIE-3'NTS- 2.40" ROLLER BOOGIE-KJ-MRS-QLS-SPRING JAR(600lbs)- QLS-MRS-TUBULAR JAR-QLS-2.50" RB PULLING TOOL(STEEL PIN)-RS-2'NS-QLS-2.30" TUBING SWAGE								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]										
Need to improve										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
20-22/2/2024	A27L	Fishing	Incomplete
23-3/2/2024	A30ST1	Fishing	Incomplete

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!