



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AIZUDDIN BIN MUTAFFA	COB Date	14/02/2023
Position	SLICKLINE ASSISTANT II	RTB Date	07/03/2023
Client	SEAH	Location	NORTH SABAH
Platform	SJIT-A, SFDP-A, SFJT-E	Well	SI-101L, SF-25L, SF-11S, SF-14L, SF-504
Assessed By	Name: SUPARDI JAPAR	Position:	Wireline operator

Assessment Criteria

Rating (Please ✓ where appropriate)

Safety Awareness

- a. Usage of Personal Protective Equipment Excellent Very Good Good Satisfactory Poor
- b. Participation in ACT Excellent Very Good Good Satisfactory Poor
- c. Understanding of PTW System Excellent Very Good Good Satisfactory Poor
- d. Worksite House Keeping Excellent Very Good Good Satisfactory Poor

Work Competency

- a. Pre-job Preparation Excellent Very Good Good Satisfactory Poor
- b. Surface Equipment Rig-up Process Excellent Very Good Good Satisfactory Poor
- c. Tools/Equipment Preparation Excellent Very Good Good Satisfactory Poor
- d. Equipment Problem Trouble Shooting Capability Excellent Very Good Good Satisfactory Poor
- e. Downhole Tools Servicing/Redressing/Maintenance Excellent Very Good Good Satisfactory Poor
- f. Initiative and Creativity Excellent Very Good Good Satisfactory Poor
- g. Decision Making Capability Excellent Very Good Good Satisfactory Poor
- h. Understanding of Job Scope Excellent Very Good Good Satisfactory Poor
- i. Tools Inventory Preparation & Reporting Excellent Very Good Good Satisfactory Poor
- j. Work Quality Excellent Very Good Good Satisfactory Poor
- k. Reporting Excellent Very Good Good Satisfactory Poor

Others

- a. Punctuality and Time Keeping Excellent Very Good Good Satisfactory Poor
- b. Teamwork Excellent Very Good Good Satisfactory Poor
- c. Communication Excellent Very Good Good Satisfactory Poor
- d. Leadership Skills Excellent Very Good Good Satisfactory Poor
- e. Adaptability to Work Environment/Surrounding Excellent Very Good Good Satisfactory Poor
- f. Attitude Excellent Very Good Good Satisfactory Poor
- g. Discipline Excellent Very Good Good Satisfactory Poor

OVERALL PERFORMANCE

- Excellent Very Good Good Satisfactory Poor

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Have ability in Rigging up/down surface equipment.
 - Minimal supervision to work on PCT
 - Excellent team works.
 - Need to improve knowledge on well completion.

Assessed By :
 Name : SUPARDI JAPAR
 Date : 6/3/2023

Agreed By :
 Name : MUHAMMAD AIZUDDIN
 Date : 6/3/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	A) perform check list equipment B) check due date equipment C) ensure all tool string at worksite D) ensure all hose PP to RSU at worksite E) make sure PTW sign by authorizer before approval sign F) toolbox talk before start the job G) make sure hand tools are complete at worksite	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
2. Surface Equipment Rig	A) Above of BOP:- 3"(stuffing box, 8ft lubricator, 8ft lubricator, 8ft lubricator, QTS) B) Below BOP:- 3" (4Ft/8Ft lubricator, Ball valve, 2Ft lubricator - prepare manifold for bleed pressure at lubricator C) Performed leak test barrier on well D) Prepare manifold for hydrotest on PCE equipment	<i>Have strong ability</i>
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
3. Tools / Equipment Preparation	A) 1 1/2" BDK R/socket (1 ft 1 ins) + 1 1/2" swivel joint (1 ft 2 ins) + 1 1/2" x 5 ft QLS stem (5 ft)+ 1 1/2" BDK Link jar QLS (5 ft 4 ins) B) ready BRASS pin, STEEL pin, aluminium pin C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D) Performed function test on DHT before run in hole	<i>Minimal Repairs</i>
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
4. Equipment	4.1 PP A) CHECK RADIATOR WATER B) CHECK HYDRAULIC OIL C) TOP UP FUEL IF NEEDED D) CHECK ANY FAULTY ON PP BEFORE START E) CHECK ENGINE OIL LEVEL F) MAKE SURE THERE IS NO LEAK ON HOSE DURING ASSEMBLE G) PRESSURE GAUGE FOR PUMP IS WORKING H) HOOK UP WHIPCHECK ON ALL HOSE I) CHECK ALL CONNECTION & HOSES IF ANY LEAK J) CHECK IF TEMPERATURE LEVEL IS WORKING	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
	4.2 AC	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/>	

SEWERLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK
(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	4.3 GS	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/>	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	4.4 SWCP A) MAKE SURE THE PRESSURE IS MAINTAIN B) PERFORMED FLUSH ON HOSE ACTUATOR AND SCSSV C) TOPUP HYDRAULIC OIL IF NEEDED D) CHECK HOSES CONNECTION E) PERFORMED FUNCTION TEST	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
Assessor's Evaluation:	4.5 PTU A) CHECK REGULATOR IF CAN HOLD PRESSURE B) FUNCTION TEST C) CHECK HOSES IF ANY DAMAGE D) CHECK PTU IF LEAK DURING PRESSURE UP	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
Assessor's Evaluation:	4.6 PCE A) PERFORMED HYDROTEST B) IDENTIFY TYPE CONNECTION & MAKEUP C) PUT GREASE ON ALL CONNECTION D) CHECK O-RING CONDITION E) OPERATE & FUNCTION THE BOP F) MAKE SURE NORE LEAK DURING ASSEMBLE G) CHANGE SBX PACKING H) CHANGE UPPER AND LOWER GLAND DUE TO WIRE SIZE CHANGE	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
Assessor's Evaluation:	4.7 HYDRAULIC MAST	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
Assessor's Evaluation:	4.8 Weight & Measuring Devices A) FLUSH HOSE AND PUMP W15 FLUID B) CHECK ODOMETER CONDITION C) CHECK THE CONDITION OF HAY PULLEY D) SPRAY ODOMETER CABLE WITH WD40 TO PREVENT CORROSION	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	
Assessor's Evaluation:	4.9 Downhole Tools A) PERFORMED SERVICING BEFORE USED B) PERFORMED PINNING AND FUNCTION BEFORE RUN IN HOLE C) MAKE UP TOOLSTRING D) PERFORMED REINVENTORY TOOLS E) ENSURE THE TOOLS WAS FULLY TIGHTEN F) ENSURE ALL SHARP EDGES WAS BEEN FILE G) MAKE SURE SIZE TOOLS WAS CORRECT	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/>	

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15/2/2023	SJ-101L	RIG DOWN PCE and TRASNFER EQUIPMENT	COMPLETED
19/2/23 till 21/2/2023	SF-25L	HUD CHECK	COMPLETED
23/2/2023	SF- 11S	HUD CHECK	COMPLETED
24/2/2023	SF-14L	HUD CHECK and TRANSFER EQUIPMENT	COMPLETED
2/3/2023	SF-504	SGS, FGS, ZOC	INCOMPLETED DUE TO CREW CHANGE