

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	19/10/20
Position	SLICKLINE ASSISTANT II	RTB Date	11/10/20
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-5L, 11L, 20L, 34, 21
Assessed By	Name:SAHRIZAN BIN SAPARI	Position:SENIOR GENERAL SLICKLINE OPERATOR	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment				✓					
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping			✓						

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork		✓							
m. Communication		✓		✓					
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance good, some area need improvement. Do preparation of dkt, serving before execute the job with minimum supervision. Give him opportunity to move for next level.

Assessed By [Operator]	
Name	SAHRIZAN BIN SAPARI
Date	11/11/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL, RIVIEW JHA, SAFETY SHAIRING AND RIVIEW JOB PROGRAM (PERFORM SAFETY TALK ABOUT BUDDY SYSTEM)	Good understanding about PTW & submitted ucuw daily bases									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	*ARRANGE EQUIPMENT MAINDECK. *MAKE SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX. *HOOKUP MANIFLOD SCSSV AND CONTROL LINE TO WELL.	Good									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONFIGURATION FOR NEXT RUN. *PREPARE MAINFOLD FOR LUBRICATOR TRCSSV AND PUMP IN TEE. *PREPARE PULLING TOOL, OK-6, JDC, X-LINE LOCK MANDREL, PXX PLUG AND PRONG	Good									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	*OBSERVED SNAP TITE MAST LEAKING AND CHANGE NEW (PROBLEM RESOLVE)	Good									
	Rating (by Operator)										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	*RE PIN X-LINE AND LOCK MANDREL. *SET EAJ TO 300LBS. SERVICE S SERIES, J SERIES, GS AND PCE PULLING TOOL. *SERVICE MTRS FOR TIGHTEN ROLLER BEFORE RUN IN HOLE. *REDRESS RE PIN OK-6 AND JK-1. *REEDRESS GS, JDC, RB, PCE PULLING TOOL AND RELEASABLE SPEAR AND RE-PIN. *SETTING PETROLINE SPRING JAR.	Good									
	TBT										
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	*REPORT SUMMARY FOR OFFSHORE UPDATE.	update daily operation in group.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				/					
	Air Compressor									
	GenSet									
	Control Panel				/					
	Test Pump				/					
	Pressure Control Equipment				/					
	Mast				/					
Weight & Measuring Devices				/						
Downhole Tools				/						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
Do servicing on dht (pully, running tool).										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/10/21	LRA-5L	TCC PRIOR LID	INCOMPLETE
1/11/21	LRA-11L	ILD	COMPLETE
5/11/21	LRA-20L	TCC	INCOMPLETE
4/11/21	LRA-34	TCC AND MPLT	COMPLETE
11/11/21	LRA-29	TCC AND MPLT	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

Please refer to CMS for the rating!