

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AYOIL SAFWAN B- KASHFY	COB Date	18/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	21/10/2023
Client	PETROMAS CARIGALI	Location	DULANG
Platform	DULANG ALPHA	Well	A305
Assessed By	Name: ZAKARIA MUHAMMAD Position: PUMANG SUPERVISOR		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
✓									
✓									
	✓								

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓					
				✓					
			✓						
			✓						
		✓			✓				
		✓							
		✓							
					✓				
		✓							
		✓							
		✓							

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL GOOD -

Assessed By [Supervisor]	
Name	ZAKARIA BIN MUHAMMAD @ Yusoff
Date	03/10/2023

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1- Attend toolbox and morning meeting with WSS. 2- Prepare EPTW before do the job.	DONE									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1- Assist crew rig up surface line from FST to SP 01	DONE									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1- Top up diesel on equipment 2- Assist crew/learn do EMCI	DONE									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer										
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2 To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																																				
4.2 Pump Unit	<p>1- ASSIST crew to rig up pumping line from spool to the wellhead                      Pumping tee slickline</p> <p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> <tr> <td colspan="9" style="text-align: center;">STRONG</td> </tr> <tr> <td colspan="9" style="text-align: center;">ADEQUATE</td> </tr> <tr> <td colspan="9" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> </table> <p>Employee was able to OPERATE the equipment:                      Under Supervision                      Standalone</p>	10	9	8	7	6	5	4	3	2	STRONG									ADEQUATE									IMPROVEMENT NEEDED									<p style="text-align: center; font-size: 2em;">Done</p>
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4.3 Nitrogen Pump unit & Nitrogen Tank	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> <tr> <td colspan="9" style="text-align: center;">STRONG</td> </tr> <tr> <td colspan="9" style="text-align: center;">ADEQUATE</td> </tr> <tr> <td colspan="9" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> </table> <p>Employee was able to OPERATE the equipment:                      Under Supervision                      Standalone</p>	10	9	8	7	6	5	4	3	2	STRONG									ADEQUATE									IMPROVEMENT NEEDED									
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4.4 Power Pack	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> <tr> <td colspan="9" style="text-align: center;">STRONG</td> </tr> <tr> <td colspan="9" style="text-align: center;">ADEQUATE</td> </tr> <tr> <td colspan="9" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> </table> <p>Employee was able to OPERATE the equipment:                      Under Supervision                      Standalone</p>	10	9	8	7	6	5	4	3	2	STRONG									ADEQUATE									IMPROVEMENT NEEDED									
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4.5 Control Cabin	<p>Rating (by SUPERVISOR)</p> <table border="1"> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> <tr> <td colspan="9" style="text-align: center;">STRONG</td> </tr> <tr> <td colspan="9" style="text-align: center;">ADEQUATE</td> </tr> <tr> <td colspan="9" style="text-align: center;">IMPROVEMENT NEEDED</td> </tr> </table> <p>Employee was able to OPERATE the equipment:                      Under Supervision                      Standalone</p>	10	9	8	7	6	5	4	3	2	STRONG									ADEQUATE									IMPROVEMENT NEEDED									
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