

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFAI B. ANUAR	COB Date	16/5/24
Position	TRAINEE SLICKLINE ASSISTANT.	RTB Date	10/6/24
Client	CHESS	Location	Mqindeck
Platform	BLC	Well	01,05,08,09,13,06
Assessed By	Name: Abdul Fatah Bin Yusof	Position:	Slickline operator.

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent


ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- overall Good Job. keep up the good work.

Assessed By [Operator]	
Name	Abdul Fatah bin Yusof
Date	16/6/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation	<p>Prepare permit, JHA and waiting permit approval</p> <ul style="list-style-type: none"> - TBT with WSS and waiting permit approval. Safety sharing. - Safety talk about lifting 	Good job.																
	Rating (by Operator) <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>											STRONG			ADEQUATE			IMPROVEMENT NEEDED
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10	9	8	7	6	5	4	3	2										
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot equipment on maindock. - prepare air hose for air compressor, control panel and test pump. - Test Run AC and Genset. - Hookup hose from CP and TP to well. 	Good job																
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10	9	8	7	6	5	4	3	2										
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - prepare manifold for TRSSV, Hmv. and Lv. - Hookup a new manifold for TRSSV, Hmv and Lv for well. - Prepare all connection for manifold. - prepare fluted centralizer for SLB complete with crossover. 	Good job																
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																		
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - clean up fluted centralizer after SLB R/H. 	Good job.																
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	Check surface equipment checklist and consumable in mini container.	Good job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	/			OK			/		
	Air Compressor	/			/			/		
	GenSet	/			/			/		
	Control Panel	/			/			/		
	Test Pump	/			/			/		
	Pressure Control Equipment	/			NA			/		
	Mast	/			NA			/		
Weight & Measuring Devices	/			NA			/			
Downhole Tools	/			NA			/			
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
- Good commitment by him for standby WTCP job - Need to exposed more on slickline job so that more familiar with surface equipment and toolstring.										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	NA									
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
18/5/24	BLC-01	Complete Monitor whcp	complete
21/5/24	BLC-05	Monitor whcp	complete
25/5/24	BLG-09	Monitor whcp	complete
30/5/24	BLC-08	Monitor whcp	complete
31/6/24	BLC-13	Monitor whcp	complete
7/6/24	BLC-06	Monitor whcp	complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!