

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|--------------------------------|----------|------------------------------|
| Name | MUHAMMAD SYAFIQ BIN ARIFFIN | COB Date | 20/5/2024 |
| Position | SLICKLINE ASSISTANT II | RTB Date | 10/6/2024 |
| Client | CHESS | Location | NAGA 8 |
| Platform | BMB | Well. | BMB-03 / BMB-03/06 |
| Assessed By | Name: MOHD RIZA BIN ZAINAL DIN | | Position: SLICKLINE OPERATOR |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) |
|---------------------|-------------------------------------|
|---------------------|-------------------------------------|

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

| STRONG | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
|--------|---|----------|---|---|--------------------|---|---|---|
| 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline


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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good attitude, hard work and responsibility.

- can promote to next level

- Good job

| | |
|---------------------------|---|
| Assessed By [Operator] |  |
| Name | MOHD RIZA BIN ZAINAL DIN |
| Date | 10/6/24 |

Doc Ref. No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02, Dated:14/06/19-OBSOLETE)

CONTROLLED COPY

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | | | | | | | | | |
|--|--|------------------|---|----------|---|---|--------------------|---|---|--|----------------------|--------|--|--|----------|--|--|--------------------|--|
| 1. Pre-Job Preparation | TBT WITH CSV AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY | Good | | | | | | | | | | | | | | | | | |
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| Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | | | | | | | | | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | |
| 2. Surface Equipment Rig-up | *ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE | Good | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | |
| 3. Tools / Equipment Preparation | *PREPARE TOOL STRING CONGURATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR SLIMLINE UNIT, CONTROL PANEL AND TEST PUMP. | Good | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | |
| 4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i> | NA | NA | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | |
| 5. Downhole Tools Servicing/Redressing/Maintenance | *SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL *MAKE NEW ROPE SOCKET WIRE 0.125 *SETTING SPRING JAR WITH CALIBRATION SUB *PREPARE TUBING SWAGE, RPT TEST TOOL AND RPT PLUG * PREPARE FLUTE CENTRALIZER , WIRE BRUSH, KX VALVE | Good | | | | | | | | | | | | | | | | | |
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| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | | | | | | | | | | |

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | |
|---|---|------------------|---|----|----------|---|---|--------------------|---|---|
| 6. Tools Inventory & Reporting | DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY, | Good | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| 7. Equipment Operation | [Operator to rate TSA / SA / SSA competency in operating the equipment] | | | | | | | | | |
| | Rating (by Operator) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| | Power Pack | | | | NA | | | | | |
| | Air Compressor | | | | NA | | | | | |
| | GenSet | | | | NA | | | | | |
| | Control Panel | | | / | | | | | | |
| | Test Pump | | | / | | | | | | |
| | Pressure Control Equipment | | | | / | | | | | |
| | Mast | | | | NA | | | | | |
| Weight & Measuring Devices | | | | NA | | | | | | |
| Downhole Tools | | | | / | | | | | | |
| Total | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | |

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

| Date / Location / Well No. / Job Type | Activity Summary | Toolstring Configuration | | | | | | | | |
|---|--|---|---|---|----------|---|---|--------------------|---|---|
| 24/5/2024 BMB B-03 RPT TEST TOOL RPT PLUG | Toolbox and handover meeting. Discuss safety issue and work plan. JHA and PTW approval. Servicing and redressing stuffing box. Continue rigup wireline surface equipment. Cut 20ft 0.125" ZERON wire and conduct strength test : 3100 lbs. OK. Rehead new rope socket. Stab in lubricator into QTS . HW toolstring inside lubricator : 200 lbs. | 2-1/2" RS + SWJ + 5FT N/STEM + 3FT N/STEM + KJ + SPRING JAR (500LBS) + 20" MECH SPANG JAR + QLS + 3' SB P/TOOL + 3.688" RPT TEST TOOL. | | | | | | | | |
| 5/6/2024 BMB B-03 KX VALVE | Perform pressure test full PCE stackup. Holding good. Hook hydraulic hose and connect to control line manifold. Hook up dual hydraulic hoses to BOP and function test BOP both ram open and close . OK . Start RIH. | 1-7/8" RS + SWJ + ACCELERATOR + N/STEM 5FT + N/STEM 3FT + SPRING JAR (700LBS) + MECH JAR + QLS + FLUTED CENTRALISER . 1-7/8" RS + SWJ + N/STEM 5FT + N/STEM 3FT + SPRING JAR (700LBS) + MECH JAR + QLS + 5" NOM GS P/TOOL + RPONG EXTENSION 1-7/8" RS + SWJ + N/STEM 5FT + N/STEM 3FT + SPRING JAR (700LBS) + MECH JAR + QLS + 4.562" RPV LOCK MANDREL + KX VALVE STORM CHOKE | | | | | | | | |
| Rating (by Operator) | | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Comments by Operator [please specify competency gaps / area of improvement] | | | | | | | | | | |
| Overall Good Job | | | | | | | | | | |

| Type of Task | Tasks Performed | | Assessor Comment |
|--------------------|-----------------|------------------------------|-----------------------------------|
| JOB DETAIL: | | | |
| DATE | WELL NO. | JOB TYPE | STATUS (COMPLETE / INCOMPLETE) |
| 23/5/2024 | BMB-03 | SET RPT TEST TOOL & RPT PLUG | COMPLETE |
| 28/5/2024 | BMB-03/06 | WSU | COMPLETE |
| 5/6/2024 | BMB-03 | SET KX VALVE | COMPLETE |
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To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

| | | Weight | Score | |
|----------|--|--------|-------|--------|
| | | | Total | % |
| A | Safety Awareness | 20 | #REF! | #REF! |
| B | Work Performance | 20 | #REF! | #REF! |
| C | Technical Skills | 60 | 52 | 44.571 |
| | 1. Pre-Job Preparation | 8 | | |
| | 2. Surface Equipment Rig-up | 7 | | |
| | 3. Tools / Equipment Preparation | 8 | | |
| | 4. Equipment Problem Troubleshooting | 9 | | |
| | 5. Downhole Tools Servicing/Redressing/Maintenance | 6 | | |
| | 6. Tools Inventory & Reporting | 7 | | |
| | 7. Equipment Operation | 7 | | |
| D | TOTAL (A+B+C) | 100 | | #REF! |

15.5
15.5
32.6
69.6