

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD AQISH BIN ZAINUDIN	COB Date	13.08.2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	17.09.2024
Client	SEA HIBISCUS	Location	SAINT JOSEPH
Platform	SJJT-G	Well	SJ-702N, SJ-703L, SJ-704L, SJ 704S
Assessed By	Name: JOESHAMANTHA JOHN Position SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

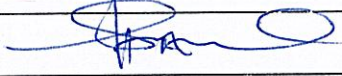
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
	✓								
	✓								
		✓							
		✓							
		✓							
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

□ Have improvement on Tool & Rig up/down
 □ Fast Learner
 □ Need more knowledge on tools.

Assessed By [Operator]	
Name	Joe Shamantha John
Date	09/09/24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	A) Perform pre checklist on all equipment. B) To check all hoses was tight and secure. C) Ensure all tools being prepared prior to job being perform. D) Ensure all pressure hose from powerpack to RSU being secure with web check. E) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) Make up PCE. B) Put grease on all lubricator connection before connecting it. C) Check O-Ring before make up the lubricator, change it if damaged. D) Discard/cut wire if needed. E) Check any damage on all lub thread. F) Hook up all hoses & check all hoses for any damage before use. G) Check all PCE equipment validity before use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A) Service & function test tool before using it. B) Check connection for all tools before run in hole. C) Check any thread damage on tools before/after use. D) File any tools that have sharp edges to prevent from being out. E) Clean any tool that already been use. F) Inventory tools in toolbox. G) Checking all size of tools is suitable to use.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Make up drift 2.735" with tandem. b) Make up 2.5" RS pulling tool c) Make up drift 2.867" with tandem d) Redress 2" SB pulling tool e) Service 3" and 2.5" wire scratcher wires. f) Make up, redress and service 3" GS pulling tool g) Make up, retrieve and set B7 and FXE safety valve h) Make up QXD running tool i) Make up 2.813" and 2.750" X-line Running tool j) Make up 2.735" plug c/w lock mandrel k) Redress KOT c/w JK-1 l) Redress PCE HD pulling (long core)									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A)Precheck downhole tools B)tools checklist loan or or borrowed to another package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			/						
	Air Compressor									
	GenSet									
	Control Panel			/						
	Test Pump				/					
	Pressure Control Equipment			/						
	Mast				/					
Weight & Measuring Devices				/						
Downhole Tools				/						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
14.08.2024	SJ-702N	TCC, WAX CUT	COMPLETED
17.08.2024	SJ-703L	TCC, WAX CUT	COMPLETED
20.08.2024	SJ-704L	TCC, WAX CUT, FGS	COMPLETED
22.08.2024	SJ-704S	TCC, WAX CUT, TUBING PLUG TEST, GLVC	SUSPENDED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!